



The Canadian Association of Critical Care Nurses



Awards Criteria

The Brenda Morgan Leadership Excellence Award

The Brenda Morgan Leadership Award was established in June 2007 by the CACCN Board of Directors to recognize and honour Brenda Morgan, who has made a significant contribution to CACCN and critical care nursing over many years. Brenda was the first recipient of the award. Brenda is highly respected for her efforts in developing, maintaining and sustaining CACCN in past years.

This award for excellence in leadership will be presented to a nurse who, on a consistent basis demonstrates outstanding performance in the area of leadership in critical care. This leadership may have been expressed as efforts toward clinical advances within an organization, or leadership in the profession of nursing in critical care. The results of this individual's leadership must have empowered people and/or organizations to significantly increase their performance capability in the field of critical care nursing.

The Brenda Morgan Leadership Excellence Award has been generously sponsored by CACCN in order to recognize and honour a nurse who exemplifies excellence in leadership, in the specialty of Critical Care.

Award Funds Available **\$ 1,000.00 plus award trophy**

Deadline for Submission **June 1**

Send applications to CACCN National Office at caccn@caccn.ca or fax to 519-649-1458 or
Mail to: CACCN, P. O. Box # 25322, London, ON, N6C 6B1

Mailed applications must be postmarked on or before June 1

Eligibility Criteria:

Persons who are nominated for this award will have consistently demonstrated qualities of leadership and is considered a visionary and an innovator in order to advance the goals of critical care nursing.

The nominee must:

- ✿ Have been a member of CACCN for a minimum of five (5) years;
- ✿ Have a minimum of five (5) years of critical care nursing experience;
- ✿ Be registered to practice nursing in Canada;
- ✿ Demonstrated volunteerism and significant commitment to CACCN
- ✿ Have participated in CACCN activities at local or national levels
- ✿ Been a member of the CACCN Chapter executive or National Board of Directors
- ✿ Have helped to plan a workshop or a conference or indirectly provided support of CACCN activities through management activities – supporting staff to participate in CACCN projects or attend conferences;
- ✿ Hold a valid adult or pediatric specialty in critical care certification – Certified Nurse in Critical Care - CNCC(C) or CNCCP(C) from the CNA (preferred);
- ✿ Have demonstrated a leadership role or have held a key leadership position in an organization related to the specialty of critical care;
- ✿ Consistently conducts themselves in a leadership manner;
- ✿ Have effectively engaged others in the specialty of critical care nursing;
- ✿ Have role modeled commitment to professional self development and lifelong learning;

- ✿ On a consistent basis, exemplifies the following qualities/values:
 - ✿ Pro-active / innovator / takes initiative
 - ✿ Takes responsibility/accountability for actions
 - ✿ imagination/visionary
 - ✿ positive communication skills
 - ✿ interdependence
 - ✿ integrity
 - ✿ recognition of new opportunities
 - ✿ conflict resolution skills/problem solving skills

Application Process

- ✿ The application involves a nomination process.
- ✿ Please submit two letters describing how the nominee has demonstrated the items under the criteria section of this award.
 - ✿ Please use as many examples as possible to highlight what this candidate does that makes her/him outstanding.
 - ✿ The selection committee depends on the information provided in the nomination letters to select award winners from amongst many deserving candidates.
- ✿ Members of the CACCN board of directors and the awards committee are not eligible.
- ✿ Award Recipients will be notified in writing of their selection for the award.
- ✿ Recipients will be honoured during the awards ceremony, at the annual Dynamics Conference.
- ✿ Recipient names and possibly a photo will be published in Dynamics, the official Journal of the CACCN.

Selection Process:

- ✿ Each nomination will be reviewed by the award committee in conjunction with the CACCN Director of Awards and Sponsorship.
- ✿ The Brenda Morgan Leadership Awards committee will consist of:
 - ✿ 2 members of the Board of Directors and Brenda Morgan (when possible).
- ✿ The Awards Committee reserves the right to withhold the award if no candidate meets the criteria outlined.

Terms and Conditions of the Award:

- ✿ The award recipient will be encouraged to write a reflective article for Dynamics: the Journal of the CACCN sharing their accomplishments and describing their leadership experience. The article should reflect on the recipient's passion to move critical care nursing forward, their leadership qualities and how they used these effectively to achieve their outcome.

The CACCN Board of Directors retains the right to amend the award criteria.

