



## CACCN Research Grant



*Shawn Mason, President, British Columbia Chapter accepting on behalf of Paula Mahon and Ruth Trinier, CACCN Director*

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**Paula Mahon**, Vancouver, BC

### ***“From the Inside Out: A Critical Ethnographic View of PICU Nurses”***

There is a worldwide shortage of nurses, which has been attributed to a variety of factors, including job dissatisfaction, particularly related to the work environment. In Canada, the government has attempted to address the nursing shortage by targeted recruitment from developing countries and increased funding for nursing education; however, these strategies have not been successful.

To date, there has been little research to address how the paediatric or PICU environments contribute to nurses' decisions to remain or leave bedside nursing; most existing research on ICU nurses is conducted in adult units. The proposed study, conducted in the BCCH PICU, will evaluate the attractions for nurses to work in PICU settings and what work experiences and features of work environments lead nurses to remain at, or leave, bedside nursing. This research is hypothesis-generating and exploratory in nature, and will provide useful information for future studies of how to recruit and retain qualified nurses in ICUs.

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***Canadian Association of Critical Care Nurses***