

2002



ANNUAL REPORT

April 2001 - March 2002

caccn@caccn.ca

Dear CACCN Members and Supporters:

Change was the key concept of the year – expected and unexpected changes. People globally have endured changes to politics and their lives associated with events of September 11, 2001. Nurses have endured more changes to health care provincially and nationally in Canada. CACCN has incurred many changes as well, both expected and unexpected.

On behalf of the Board of Directors of CACCN, I bring you a year's end report to outline the activities of our association. The 2002 Annual Report covers the period from April 1, 2001 to March 31, 2002 and reflects the work of CACCN's Board of Directors, its 12 chapters and over 1200 members.

The annual report updates you on new initiatives and projects, highlights achievements of our members over the past year, and celebrates the contribution that our association continues to make to critical care nursing practice in Canada – and on an international level as well.

Congratulations to all of you who have made this year another success for CACCN. We appreciate your work, your time, your efforts and your excellence. Continue to contact us with your comments, suggestions and questions. We would like our activities to reflect the views and needs of our members.

Sincerely,

Rosella Jefferson, RN, MSN
President
On behalf of the 2001-2002 Board of Directors

WHO WE ARE

CACCN Board of Directors

- **Brenda Morgan** – Brenda, one of our Central Region representatives from London, Ontario, deserves a huge thanks for four years on the Board – a second stint for CACCN and a major contribution to CNA Certification Portfolio
- **Pam Hughes** – Pam, from Halifax, Nova Scotia, made her second year on the board as energetic as the first, assuming the Corporate Sponsorship & Awards Portfolio
- **Cindy MacVicar** – Cindy completed her second year on the Board in the Treasurer role. This year it was agreed that the role of Treasurer would be combined with Secretary. Her input was invaluable for streamlining our accounting system as well as maintaining the role of Secretary
- **Judy Rashotte** – From Ottawa, Ontario, Judy became the Pediatric Representative for the Certification Portfolio due to her extensive education and experience in pediatric critical care
- **Valerie Banfield** – Valerie started her second term on the Board with both the Publications and Research Portfolios. She has been an invaluable asset to both these areas. Valerie is an Eastern region representative from Halifax, Nova Scotia
- **Don McLean** – Don completed his first year on the Board as a Western representative from Regina. Don's expertise lies in the area of adult cardiac critical care nursing
- **Lori Garchinski** – Lori, hailing from Regina, Saskatchewan, completed her term as Vice-President of CACCN this year as well as continuing her responsibilities as Chair for the Retention and Recruitment Portfolio
- **Rosella Jefferson** – Completing her four years on the Board, Rosella is from Vancouver, BC; Rosella completed her second year in the roles of President and Representative for the Portfolio of Partnerships, including the CNA

Lynne Kish
Montreal Chapter

Elaine Potvin
Ottawa Regional Chapter

Patricia Hynes-Gay
Toronto Chapter

Denise Geroux
London Regional Chapter

Thunder Bay Regional Chapter

Helga Borchert
Manitoba Chapter

Darlene Pollock
Saskatchewan Chapter

Linda White
Calgary Chapter

Shane Heavener
Greater Edmonton Chapter

Paula Mahon
BC Lower Mainland Chapter

Deborah Armstrong-Borisenkoff
Prince George Chapter

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Local Chapter Presidents

Joyce McMullen
Nova Scotia Chapter

CURRENT INITIATIVES

The members of the Board of Directors had seven teleconference and two face-to-face Board meetings this year in order to formally address the work involved with our initiatives; as well, National Office was moved and re-established and continuous informal communications were extensive.

Membership

Our membership as of March 31, 2002 was 1254 nurses, an increase of over 9% in the last year. We are very happy with this increase as we believe it reflects the endeavors of CACCN and its members to continuously strive to achieve quality patient care.

Communication Boards:

Few boards remain of the original 100 Communications Boards which were distributed to our Liaisons in Critical Care Units throughout the country. This permanently mounted information board is used to promote communication, networking and memberships.

- using the shape of CACCN's logo as the setting, Lori Garchinski assisted by Pamela Gladysz sends materials for updating the boards to the liaisons who maintain the boards in their units and institutions;
- originating in 1999, this initiative is one of our primary ways to connect with our members so they have continuous access to information regarding our committees, our award and grant opportunities, and our education offerings;
- promoting CACCN to all critical care nurses and advertising CACCN to pertinent groups are other aims of this initiative

Awards:

CACCN proudly recognized members receiving awards for publications, research proposals, innovative projects, and certifications in Critical Care Nursing.

- thanks to our Corporate Sponsors and CACCN's liaison Pam Hughes, our awards continue to be available and valued by CACCN members
- new ways for our sponsors to be involved continue to be actively pursued by relevant Board members

- Johnson & Johnson Medical Products donated ****two editorial awards; first prize was awarded to Patricia Daines for her article: *Personality Hardiness: An essential attribute for the ICU Nurse Winter 2000 Volume 11 No.4*; second prize went to Dominique Michaud for article *Liposomal Amphotericin B For The Treatment of Severe Fungal Infection : Spring 2001 Volume 12, No. 1*
- Johnson & Johnson also presented a \$500.00 Innovative Project Award for the submission, *****Implementation and clinical trialing of an extubation project*”, by Patricia Hynes-Gay, Angela Brindley, Winnie Chu, Jane Fulton and Trish McRae of Mount Sinai Hospital in Toronto
- The Smiths Medical Canada Ltd. Educational Grant of \$750.00 was awarded to ***Colleen Shelton in January and Paula Price in September, both committed critical care nurses and involved in a variety of CACCN activities. It is notable that there were 8 submissions received for this award this year, an all-time high!
- Soren Biomedical presented the COBE Chapter of the Year Award to the Toronto Chapter – kudos to this active and successful chapter of CACCN

Congratulations!
To all actual and potential
winners for their great work and
considerable efforts.



Research:

The research committee works together to facilitate the conduct and utilization of critical care nursing research. Thank you to the members who endeavored over the year to increase the visibility of nursing research!

- Chaired by Valerie Banfield with the expertise of the following CACCN members, Wendy Fallis, Martha Mackay and Sabrina Martin.
- Revised the research award application.
- Awarded the \$1000.00 research grant to Judy Tigert to aid in conduction of her research study entitled "Perceived workplace empowerment, Magnet hospital traits and perceived mental and physical health in Canadian critical care nurses".
- Obtained permission from Judith Haines, editor-in-chief of the Canadian Nurse, to reprint a series of research articles in our Journal.

Certification:

Our Association continues to actively promote CNA's certification process for Critical Care Nursing Certification (CNCC(C));

- Board members reviewed and revised the Standards of Practice for use in Certification
- Brenda Morgan worked in partnership with the Critical Care Certification Exam Committee to update the Adult Exam Process
- On March 31, 2001, ****nurses were newly certified and 100 re-certified, bringing the total number of nurses holding the CNCC(C) credential to 1028
- Letters and a brief survey are issued annually to explore members' decisions around re-certification and to provide encouragement
- Awards for certifying and re-certifying nurses continue to be given and recognition of all certified nurses was emphasized at the recognition reception at Dynamics 2001
- CACCN's work with CNA regarding establishment of a pediatric critical care certification process has been successful
- Judy Rashotte is our representative working with the Pediatric Critical Care Exam Committee composed of nurses from across Canada and CNA to produce standards and an examination.

Home Page:

CACCN's homepage has continuously increased its usefulness with almost 35,000 hits since its inception in 1996

- Components of the homepage include: CACCN general information, Dynamics of Critical Care (our national conference), Chapters of CACCN (outlining their educational workshops and executive), Critical Care Chatter (a forum for nurses to exchange questions and ideas), Bulletin Board, Critical Care Nursing Research, secure on-line purchasing (publications and memberships) and more – <http://www.caccn.ca>

Lobbying Campaigns

Letters to invite interested groups to lobby provincial and federal health ministers and members of parliament for national bicycle helmet legislation were produced by Pam Hughes
An extensive response to Legislation regarding Restraints was made by Judy Rashotte & Brenda Morgan

Publications:

Our Journal

Our quarterly issued journal, titled, *Dynamics – the Official Journal of CACCN*, is listed in three indexes and is peer reviewed;

- Of the four annual issues, one issue is dedicated to the abstracts for our national conference, *Dynamics 2001*, an initiative found to be very useful by members and nurses planning to attend the conference;
- Paula Price, our expert Clinical Editor, leads the effective Editorial Review Board members: Debbie Fraser Askin of Manitoba, Janice Beitel of Ontario, Franco Carnevale of Quebec, Bonnie Davies of Manitoba, Kathleen Graham of Ontario, Joy Kramarich of Ontario, Martha Mackay of BC, and Judy Rashotte of Ontario
- CACCN is fortunate to have the ongoing commitment of Pappins Communications of Pembroke, Ontario where Bruce, CB and Heather provide tremendous support
- Ruth LeBlanc continues to write a column entitled "Net Working" that enables readers to easily access health information online; many thanks to Ruth for sharing her knowledge in this area.
- Thanks to all our readers and especially our authors for contributing to our Journal

PARTNERSHIPS

Canadian Nursing Association

- The National Nursing Forum and meeting of the Associate/Affiliate Groups was attended by Rosella Jefferson and Lori Garchinski in June 2001
- Canadian Nurses Association continues to encourage nurses to move “From Silence to Voice” by such means as providing excellent workshops by author Suzanne Gordon; CACCN members give ongoing support to [Action301](#), the CNA grassroots lobbying campaign; newsletters are produced periodically to support this group

Canadian Critical Care Society

- CACCN members are involved with education sessions offered by CCCS and wish to continue and enhance such involvement

World Federations

- Bernice Budz became the CACCN representative for the World Federation of Critical Care Nursing this year; Bernice is also Treasurer of the Board for this group
- The first meeting of the WFCNA was held in Australia where terms of reference were generated and a board established
- The philosophy and mission of the group is reassuringly similar to that of our national association of critical care nurses
- Franco Carnevale, another long-standing CACCN member, has been involved with the World Federation of Pediatric Critical Care; likewise he is our liaison to this pediatric partner
- Our thanks and support are extended to both of these dedicated CACCN liaisons

Heart & Stroke Foundation of Canada

- Gail Kellsall maintains a relationship with us as our representative on the Heart & Stroke Foundation
- Thanks, Gail.

Research Group Involvement

- The research proposal to study organ donation and transplantation and critical care nurses beliefs and attitudes across Canada was re-submitted for funding by PI Rosalie Starzomski, and co-investigators Anita Molzahn, Janice McCormick of University of Victoria, Bernice Budz of Seattle, Sandra Matheson of Halifax and Rosella Jefferson as the CACCN representative;
- Thanks to many members who have helped with this partnership by committing to be or recruiting our site coordinators. These site coordinators are as follows if the proposal is funded: Sandra Matheson of Halifax, Lisa Goulet & Bernard Tremblay of Montreal, Riek Vandenberg & Abigail Hain of Ottawa, Janice Beitel & Colleen Shelton of Toronto, Brenda Morgan & Cathy Maudsley of London, Wendy Rudnick & Joyce Thomas of Winnipeg, Brenda Schwindt of Edmonton, and Harriet Thalin & Laura Drozdiak of Vancouver.

Committees for Organ Donation and Transplantation

- This partnership continues to be active with Rosella Jefferson participating in communications via email and teleconferencing with many committed partners to increase organ donation rates
- One way of doing this has been to increase educational initiatives to raise awareness, e.g., a poster was distributed;
- Provincial and federal groups have also collaborated with families regarding recognition needs

International Critical Care Nursing Associations

- Valerie Banfield has initiated contacts with our colleagues in three other countries, namely, Australia, Britain, and the United States;
- Desire to share and network is strong with these three associations and interchange of journals and conference registrations continue

Corporate Colleagues

- CACCN is proud to have relationships with corporations that are both new and long-term. Associations with corporate colleagues improve our ability to support our members by providing awards; education is also well provided by these colleagues:

CORPORATE SUPPORTER [up to \$999.00]

Soren Biomedic

Dupont Pharma

Harcourt Canada

Hill-Rom

CORPORATE MEMBER [\$1000.00 to \$1999.00]

Smiths Medical Canada Ltd.

CORPORATE SPONSOR [\$2000.00 to \$4999.00]

Johnson and Johnson

Datex-Ohmeda

Edwards Life Science

Datascope

Eli Lilly

Gambro

3M Canada

CORPORATE PARTNER [\$5000.00--]

Roche

CACCN would like to thank all of our corporate supporters and we look forward to a continuing partnerships in the future.

EDUCATION

Gaining momentum every year, our annual conference is well-established as being educational, entertaining and enthusiastic. For two years now, it has also been sold-out! CACCN has responded to this by choosing sites and alternatives that accommodate larger attendance.

DYNAMICS 2001



540 attendees made this conference a wonderful success, thanks to the Planning Committee led by Gwynne MacDonald with enormous efforts from Committee Sue Christensen, Terri Darbyshire, Dave Gilbert, Heather Reid, and Janet Yaremchuk.
CACCN thanks all of you!

CHAPTER CONNECTIONS DAY

Chapter Connections Day:

- Thanks to all of the wonderful representatives of the chapters of CACCN, 2001 was again a day of learning, enjoying and connecting.
- As in previous years, Chapter Presidents were supported for registration and a hotel night accommodation;
- Great opportunity for information-sharing among both new and experienced CACCN Chapter Executive, starting with a hilarious hand-shaking warm-up led by Judy Rashotte;
- The CACCN Board of Directors was pleased to provide a professional development session for Chapter Executive by bringing in Gregg Brown of Misterium Training and Consulting for a motivational session on “Using Individuals Strengths to Benefit your Team”. Learning about

different personalities and how contributions to teams are affected was not only useful but also fun; laughter was abundant as we discussed and demonstrated the definite personality types in each group. Gregg facilitated application of our new-found awareness of people’s strengths. In small groups, a mix of types worked on important issues for associations like ours, e.g., problem solving, social action, meetings, and recruitment and retention. All of these are needed to accomplish goals.

- Thank you to Gregg Brown for a fun and insightful afternoon!
- Thanks to all the participants for their dedication and energy.



FUTURE ENDEAVOURS

Planning the future sites for Dynamics conferences is very active for the Board of Directors now so that nurses and exhibitors are pleased their abilities to register, display and learn. Using the results from a previous survey, many sites have been booked.

Dynamics of Critical Care 2002

***September 29 – October 2
Niagara Falls, Ontario***

Dynamics of Critical Care 2003

***October 19-22
Charlottetown, PEI***

Dynamics of Critical Care 2004

Banff, Alberta

Dynamics of Critical Care 2005

Ottawa, Ontario

Dynamics of Critical Care 2006

St. Johns, Newfoundland

Other Plans

- Involvement in CNA's National Nursing Forum and Biennium in June 2002
- support of [Action301](#) through ongoing lobbying development.
- develop the certification exam for Pediatric Critical Care for first time writing in 2003.
- Consider ongoing significant issues for critical care nurses: shortage of nurses and funding for health care, need for outcome related research regarding the relationships between patient care and expert critical care nurses, and the need for politically active, astute nurses
- Analyze the data from the surveys completed last year.