

2003



ANNUAL REPORT

April 1, 2002 - March 31, 2003

caccn@caccn.ca

Dear CACCN Members and Supporters:

It is that time of year again when we have a chance to reflect on the activities of the past year. CACCN's annual report is created to update you on new initiatives and projects, highlight achievements of our members over the past year, and celebrate the contribution that our association continues to make to critical care nursing practice in Canada – and on an international level as well.

It has been a successful year for CACCN in a lot of different ways. Not only was Dynamics 2002 our biggest conference ever, we have also had the opportunity to develop position statements and prepare for the writing of the first pediatric critical care certification exam.

On behalf of the Board of Directors of CACCN, I bring you a year's end report to outline the activities of our association. The 2003 Annual Report covers the period from April 1, 2002 to March 31, 2003 and reflects the work of CACCN's Board of Directors, its 12 chapters and **1091** members.

There are many dedicated critical care nurses across this country that every day makes a difference in the lives of many. Our goal and challenge is to create an Association you can support, participate in, be proud of and rely on to spread the issues and priorities for critical care nursing in Canada. Thank you for the work you do!

Sincerely,

Lori Garchinski RN, BSN, CNCC (C)
President
On behalf of the 2002-2003 Board of Directors

WHO WE ARE

CACCN Board of Directors

- **Patricia Hynes Gay** – Patricia, one of our Central Region representatives from Toronto, Ontario, is completing her first year on the Board of Directors. She currently holds the position of Vice President. Patricia's experience and knowledge has been a great asset as she oversaw the Recruitment and Retention portfolio as well as Corporate Sponsorship.
- **Pam Hughes** – Pam, one of our Eastern Region Directors, from Halifax, Nova Scotia, has completed her first term and is starting her second term with the role of Treasurer for the Association. Pam's enthusiasm and dedication to CACCN has been a valuable asset to us all.
- **Judy Rashotte** – From Ottawa, Ontario, Judy became the Pediatric Representative for the Certification Portfolio due to her extensive education and experience in pediatric critical care. Judy was also instrumental in the development of the Position Statements on Advanced Practice Nursing. Judy is finishing her term on the Board and is currently furthering her education – we wish her well.
- **Valerie Banfield** – Valerie is completing her second term on the Board and was involved with both Publications and Research Portfolios. Valerie has taken on the challenge to chair Dynamics 2003 in P.E.I. and is busy preparing for a wonderful conference. Valerie is an Eastern region representative from Halifax, Nova Scotia. Our thanks and best wishes to Valerie.
- **Don McLean** – Due to personal circumstances, Don was not able to complete his second year on the Board as a Western representative from Regina. Don's expertise lay in the area of adult cardiac critical care nursing. We all wish him the best.
- **Lori Garchinski** – Lori is the Western representative from Regina, Saskatchewan. She has completed her first year as President of CACCN this year as well as overseeing part of the Awards portfolio. Lori enjoyed the opportunity of meeting other critical care nurses across the country in her role as President.

Local Chapter Presidents

Joyce McMullen
Nova Scotia Chapter

Lynne Kish
Montreal Chapter

Elaine Potvin
Ottawa Regional Chapter

Nicky Holmes
Toronto Chapter

Karen Palmer
London Regional Chapter

Thunder Bay Regional Chapter

Helga Borchert
Manitoba Chapter

Diane Tyrer
Saskatchewan Chapter

Linda White
Calgary Chapter

Margo Miller
Greater Edmonton Chapter

Paula Mahon
BC Lower Mainland Chapter

Deborah Armstrong-Borisenkoff
Prince George Chapter

You may contact any of the Presidents through CACCN's website.

CACCN Clinical Editor

Paula Price
Calgary Chapter
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CACCN Administrator

Pamela Gladysz
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CURRENT INITIATIVES

The members of the Board of Directors had four teleconferences and two face-to-face Board meetings this year in order to formally address the work involved with our initiatives. As well, National Office was moved and re-established and continuous informal communications were extensive.

Membership

Our membership as of March 31, 2003 was **1091** nurses, a decrease of about 110 members in the last year. We continue to explore opportunities to share the vision and goals of CACCN with as many critical care nurses across the country as possible.

Communication Boards

Of the original 100 communication boards that were purchased by the CACCN for distribution to critical care units across the country, only a few remain. A special thank-you to our liaisons for maintaining the Boards with up to date information including announcements, notifications of contests such as for Nursing Week and deadlines for applications for CACCN awards/educational bursaries, and membership applications.

The CACCN communication boards are intended to promote communication and networking, and to build our membership. Indeed, they have served us well.

One of the advantages of the permanently mounted, CACCN logo shaped boards that they allow us to reach the critical care nursing community at large and, in that way, promote optimal care for all patients and families.

Awards:

CACCN proudly recognized members receiving awards for publications, research proposals, innovative projects, and certifications in Critical Care Nursing.

- ◆ Thanks to our Corporate Sponsors and CACCN's liaison Don McLean, our awards continued to be available to and valued by CACCN members
- ◆ New ways for our sponsors to be involved continued to be actively pursued by relevant Board members
- ◆ Johnson & Johnson Medical Products donated two editorial awards. **First prize** was awarded to Natalie Hidalgo RN, BScN for her article "*Anticoagulation in continuous renal replacement therapy*" published in the OJCACCN Winter 2001 Volume 12, Number 1. **Second prize** went to

Michelle A. Cleland, RN, CNCCN(c) for her article "*ACLS 2000: Overview of changes to the guidelines*" published in the OJCACCN Spring 2002 Volume 13, Number 1

- ◆ Johnson & Johnson also presented a \$500.00 Innovative Project Award for the submission, ***"*The Critical Care Skills Tutorial*"*** by Patricia Hynes-Gay and Natalie Hidalgo.
- ◆ The Smith Medical Canada Ltd. Educational Grant of \$750.00 was awarded to ***Margot Thomas in January and Brenda Morgan in September***, both committed critical care nurses and involved in a variety of CACCN activities.
- ◆ Soren Biomedical presented the COBE Chapter of the Year Award to the Saskatchewan Chapter – Congratulations on all your hard work!!

Position Statement Development

In September 2002, the CACCN Board of Directors approved three position statements related to critical care advanced nursing practice at their face-to-face meeting: 1) critical care advanced nursing practice, 2) critical care clinical nurse specialist, and 3) critical care nurse practitioner. These statements were distributed to the membership via the 2003 winter edition of *Dynamics, The Official Journal of the Canadian Association of Critical Care Nurses*. In addition, copies were circulated to all the local Chapters and sent for CACCN communication board distribution. The position statements were developed by a nation-wide working group consisting of Karen Antoni, Sharon Chow, Sandi Eiskrenkrein, Cathy Mawdsley, Glenda Pack, Celine Pelletier, Judy Rashotte (Chair), Teddie Tanguay, and Gail Wilson. These critical care nurses represented the west, east, central and northern regions of our country and included a variety of critical care nursing roles such as staff nurse, clinical educator, administrative leader, and advanced nurse practitioner.

Pediatric Certification Examination

CACCN continued to actively promote CNA's certification process for Critical Care Nursing Certification. To this end, CACCN worked with CNA to develop a pediatric critical care certification exam that is now ready to launch in April 2003. A pediatric critical care certification study guide was also prepared. Judy Rashotte, as the CACCN Board liaison, co-chaired the exam committee and will continue to be the CACCN representative for the next two years.

Research

The research committee worked together to facilitate the conduct and utilization of critical care nursing research. Thank you to the members for sharing their vision and expertise in the area of nursing research

- ◆ Chaired by Valerie Banfield with the expertise of the following CACCN members, Wendy Fallis, Martha Mackay and Sabrina Martin.
- ◆ The Toronto Critical Care Medicine Symposium made a \$2000.00 donation to the committee that will be used to fund future research initiatives.
- ◆ Wendy Fallis presented a Research workshop at the 2003 CACCN National conference.
- ◆ Awarded the \$1000.00 research grant to Judy Tigert.

Adult Certification



The CACCN continued to support and promote the Canadian Nurses' Association [CNA] Specialty examination for Critical Care – CNCC(C).

- ◆ Brenda Morgan continues as the BOD liaison working in partnership with the CNA as a member of the Adult Critical Care Exam Committee.
- ◆ As of March 31, 2002, there are 291 CACCN members who hold CNA specialty certification.
- ◆ Financial awards [3 newly certified; 3 re-certified] were given during a certification recognition event held at Dynamics each year.
- ◆ In 2002, 207 critical care nurses across the country were newly certified and 129 re-certified.
- ◆ A letter of congratulations was issued on behalf of the CACCN to each newly certified critical care nurse as well as to each critical care nurse who has re-certified.

Home Page

CACCN's homepage continued to increase its usefulness with almost 35,000 hits since its inception in 1996

- ◆ Components of the homepage include: CACCN general information, Dynamics of Critical Care (our national conference), Chapters of CACCN (outlining their educational workshops and executive), Critical Care Chatter (a forum for nurses to exchange questions and ideas), Bulletin Board, Critical Care Nursing Research, secure on-line

purchasing (publications and memberships) and more – <http://www.caccn.ca>

Lobbying Campaigns

Our Lobbying campaign for national bicycle helmet legislation was completed in 2002. The goal was to partner with as many organizations as possible in order to lend a stronger voice to this important preventative measure. Letters to invite interested groups to lobby provincial and federal health ministers and members of parliament for national bicycle helmet legislation were produced by Pam Hughes.

Publications:

Our Journal

Our quarterly issued journal, titled, *Dynamics – the Official Journal of CACCN*, is listed in three indexes and is peer reviewed Dynamics - the Official Journal of CACCN was published 4 times this year and distributed to approximately 1300 subscribers.

- ◆ One issue was dedicated to the abstracts for the Dynamics 2002 conference. This format has been applauded by members and conference attendees as helpful for preplanning and organization.
- ◆ Pappins Communications continues to publish a product that portrays excellence and professionalism. Our thanks to Bruce and CB Pappin of Pembroke, Ontario for their assistance and creative ideas.
- ◆ The quality of the Journal and its scholarly material was due to the expertise and dedication of our clinical editor, Paula Price. Paula effectively lead the Editorial Review board - a group of competent individuals who diligently reviewed each manuscript. They include: Janice Beitel, Ont, Bonnie M. Davies, MB, Kathleen Graham, Ont, Joy Kramarich, Ont, Martha Mackay, Vancouver, BC, Franco Carnevale, PQ, Judy Rashotte, Ont, Debbie Fraser Askin, MB.

- ◆ Ruth LeBlanc continued to write a column entitled "Net Working" that enables readers to easily access health information online. Many thanks to Ruth for sharing her knowledge in this area.

- ◆ CACCN extends thanks to both contributors and readers for the success of our Journal.

Partnerships

Canadian Nursing Association

- ◆ The National Nursing Forum and meeting of the Associate/Affiliate Groups was attended by Lori Garchinski and Patricia Hynes Gay in June 2002.
- ◆ The Canadian Nurses Association continued on their theme "From Silence to Voice" and dedicated this year to the idea from "From Voice to Action". A variety of speakers were able to present information on how the health system is viewed by Canadians, why there is a nursing shortage and how to optimize the health of our health care systems. The day was enjoyed by both Lori and Patricia.
- ◆ CACCN also participated in a review of the document entitled "A Discussion Guide for the Unique Contribution of the Registered Nurse" which was prepared by the CNA.
- ◆ As an Associate group of the CNA, we also provided an annual report on CACCN's events and goals for the year.

Canadian Critical Care Society

- CACCN members continue to be involved with education sessions offered by CCCS and wish to continue and enhance such involvement.

World Federations

- ◆ Bernice Budz became the CACCN representative for the World Federation of Critical Care Nursing this year; Bernice is also Treasurer of the Board for this group.
- ◆ The first meeting of the WFCNA was held in Australia where terms of reference were generated and a board established.
- ◆ The philosophy and mission of the group is reassuringly similar to that of our national association of critical care nurses.

Research Group Involvement

- ◆ The research proposal to study organ donation and transplantation and critical care nurses beliefs and attitudes across Canada was approved for funding by PI Rosalie Starzomski, and co-investigators Anita Molzahn, Janice McCormick of University of Victoria, Bernice Budz of Seattle, Sandra Matheson of Halifax and Rosella Jefferson as the CACCN representative.
 - ◆ Thank you to our many members who have helped with this partnership by committing to be or recruiting our site coordinators.
 - ◆ The first two cities completed their interviews and initial analysis will begin shortly.

Committees for Organ Donation and Transplantation

- This partnership continued to be active with Rosella Jefferson participating in communications via email and teleconferencing with many committed partners to increase organ donation rates
- Educational initiatives were increased to raise awareness, e.g., a poster was distributed.
- Provincial and federal groups also collaborated with families regarding recognition needs

International Critical Care Nursing Associations

- CACCN maintained contacts with our colleagues in three other countries, namely, Australia, Britain, and the United States;
- Desire to share and network is strong with these three associations and interchange of journals and conference registrations continued.

Corporate Colleagues



CACCN is proud to have relationships, both new and long-term, with corporations. Our association with our corporate colleagues has enhanced our ability to support our members by providing scholarship awards and a variety of educational opportunities.

Corporate Supporter

(up to \$999.00)

- Phillips
- Bayer
- Canadian Hospital Specialties
- G E Marquette
- Bristol Myers Squibb
- Astro Zenneca
- 3M
- Tycos
- HillRom

Corporate Member

(\$1000.00-\$1999.00)

- Gambro

Corporate Sponsor

(\$2000-\$4999.00)

- Roche
- Datascope

Corporate Partner

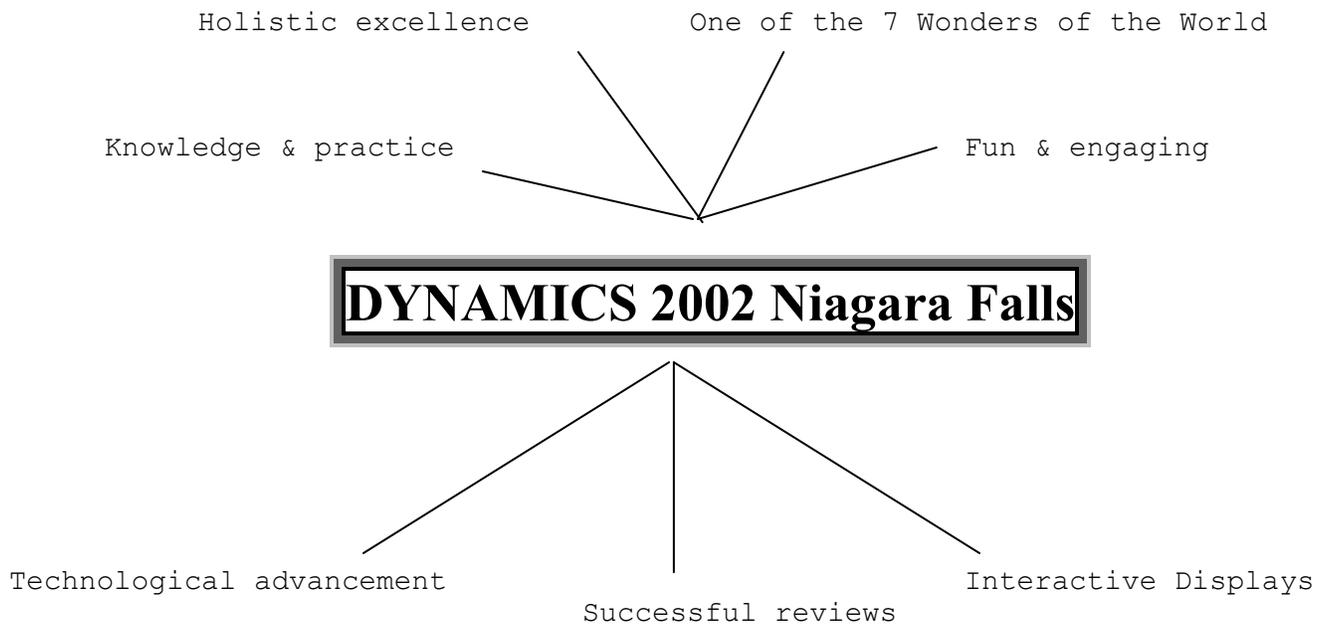
(\$5000.00+)

- Edward Lifescience
- Datex Ohmeda
- OrthoBiotech
- Eli Lilly

EDUCATION

Gaining momentum every year, our annual conference is well-established as being educational, entertaining and enthusiastic. For two years now, it has also been sold-out! CACCN has responded to this by choosing sites and alternatives that accommodate larger attendance.

DYNAMICS 2002



Over **500** attendees made this conference a wonderful success, thanks to the Planning Committee led by Brenda Morgan with enormous efforts from Committee members: Marsha Lipsius, Liz MacKay, Mary Muhic, Jenny Poon

CACCN thanks all of you!

CHAPTER CONNECTIONS DAY

Chapter Connections Day:

- ◆ Thanks to all of the wonderful representatives of the chapters of CACCN, 2002 was again a day of learning, enjoying and connecting.
- ◆ As in previous years, Chapter Presidents were supported for registration and a hotel night accommodation.
- ◆ Great opportunity for information-sharing among both new and experienced CACCN Chapter Executive, starting with a hilarious warm-up led by Valerie Banfield
- ◆ The CACCN Board of Directors was pleased to provide a professional development session for Chapter Executive by bringing in Tricia Hasenclever and her experience around building positive work environments both our institutions as well as our Chapters. Tricia brought her special

humour and insight to share with us team building techniques that she has learned and taught over the years. Laughter is often the key to surviving today's modern pressures. Laughter was definitely abundant throughout the day.

- ◆ Tricia began her career as a corporate trainer. Shortly thereafter she changed her career over to 911 Dispatcher. Tricia is the first one to admit that she has learned some of life's most important lessons handling other people's crises. Needless to say she fit in well with our group!
- ◆ Patricia Hynes Gay took some time out to review a Leadership competency tool that she developed to help Chapters groom and mold their executive for the roles they fulfill.
- ◆ Thanks to all the participants for their dedication and energy.



FUTURE ENDEAVOURS

As the need to provide larger sites for our educational event - Dynamics – grows the Board of Directors works at balancing the requests of its members with the feasibility of locations. More and more conference areas are requesting down payments in order to secure space which requires your Board to set plans in motion a number of years in advance of any given conference. Here are the plans to date:

Dynamics of Critical Care 2003
October 19-22
Charlottetown, PEI

Dynamics of Critical Care 2004
Banff, Alberta

Dynamics of Critical Care 2006
St. Johns, Newfoundland

Dynamics of Critical Care 2005
Ottawa, Ontario

Dynamics of Critical Care 2006
St. Johns, Newfoundland

Other Plans

- ◆ Involvement in CNA's Biennium in June 2003
- ◆ Ongoing support for the certification exams for Adult and Pediatric Critical Care.
- ◆ Consider ongoing significant issues for critical care nurses: shortage of nurses and funding for health care, need for outcome related research regarding the relationships between patient care and expert critical care nurses, and the need for politically active, astute nurses
- ◆ Continue to analyze the data from the surveys completed last year.