

# 2005



ANNUAL REPORT

April 1, 2004 - March 31, 2005

[www.caccn.ca](http://www.caccn.ca)

# WHO WE ARE

## *CACCN Board of Directors*

**Glenda Roy** - Glenda, one of our Eastern Region Directors from Windsor-Grand Falls, Newfoundland, has worked diligently in her first year as Treasurer.

**Sue Williams** - Sue is from London, Ontario and represents the Central Region. Sue has continued to be a worthy asset as Secretary to CACCN. She is also Chairperson for Dynamics 2005 being held in Ottawa.

**Asha Pereira** - Asha is a Western Region representative from Winnipeg, Manitoba. Asha is responsible for the Research and Publications portfolios in her role as Vice-President.

**Grace MacConnell** - Grace is from Nova Scotia, therefore representing the Eastern Region. Grace has continued to do a great job with the Awards and Corporate Sponsorship portfolio.

**Joy Mintenko** - Joy is from Regina, Saskatchewan and represents the Western Region. She has completed her first year working with the very challenging Recruitment and Retention portfolio.

**Patricia Hynes** - Patricia, one of our Central Region representatives from Toronto, Ontario has completed her first year as President. Her experience and knowledge has been a great asset to CACCN.

## *Local Chapter Presidents*

**Paula Mahon**  
BC Lower Mainland Chapter

**Tracy Porcina**  
Greater Edmonton Chapter

**Tricia Bray**  
Calgary Chapter

**Helga Borchert**  
Manitoba Chapter

**Abbie Hain**  
Ottawa Region Chapter

**Renee Chauvin**  
Montreal Chapter

**Shirley Barg**  
BC Northern Interior Chapter

**Debra White**  
Nova Scotia Chapter

**Darren Entner**  
Saskatchewan Chapter

**Janet Taylor**  
London Regional Chapter

**Linda Nusdorfer**  
Toronto Chapter

## *CACCN Clinical Editor*

**Paula Price**  
Calgary Chapter  
[pprice@mtroyal.ab.ca](mailto:pprice@mtroyal.ab.ca)

## *CACCN Administrator*

**Tracy Porchak**  
[caccn@caccn.ca](mailto:caccn@caccn.ca)



*Dear CACCN Members and Supporters:*

The 2004-5 reporting year has come to a close. And so it is a time for reflection on the year that has passed and anticipation of all that the upcoming year will bring to the practice of critical care nursing in Canada. The CACCN Annual Report is a communication from us, the CACCN Board of Directors, to you, the membership. It is also our wish at this time to address our corporate partners and acknowledge the various ways in which they support CACCN goals and objectives.

The 2005 Annual Report covers the period from April 1, 2004 to March 31, 2005. The intent of the communication is to provide an update on the activities of the association, including new initiatives and projects led by the Board of Directors and also achievements of our members over the past year. In essence the report reflects the efforts of the CACCN Board of Directors, its 11 Chapters and almost 1000 members. Perhaps the best example of the collaborative nature of our work over the past year is the 3<sup>rd</sup> Edition of the CACCN Standards for Critical Care Nursing Practice, prepared at the Board of Directors level, reviewed by Chapter Presidents and members and printed with the generous support of Lilly, Spacelabs, Bristol Myers-Squibb and 3M.

As we prepare for the upcoming year, it is our desire to continue to promote excellence in critical care nursing practice in Canada and to thank all critical care nurses for their many contributions to patients and families, not just as we reflect at year end, but all year long.

Sincerely,

Patricia Hynes RN, MA, CNCC(C)  
CACCN President  
On behalf of the 2004-5 Board of Directors

## CURRENT INITIATIVES

The members of the Board of Directors had two teleconferences and two face-to-face Board meetings this year. Between meetings and teleconferences, the Board does a significant amount of work via email to address the everyday workings of the Association.



### *Memberships*

Our membership as of March 31, 2005 was 946, down from 1023 in the year prior. We have launched a recruitment campaign named "Twin and Win", where each existing member is asked to recruit just one new member. This would double our membership and increase the voice of critical care nursing across Canada considerably. We continue to explore opportunities to share the vision and goals of CACCN with as many nurses as possible.

### *Communication Boards*

We have almost 100 CACCN logo-shaped boards located in critical care units across the country. The boards are intended to promote communication and networking, and to build our membership. Up to date information is sent out regarding announcements, deadlines for applications for awards, membership applications and notification of contests. Our 2004 Nursing Week contest, "10 Things I Learned as a Critical Care Nurse" was a great success. A special thanks to the liaisons in each unit for maintaining the boards.

### *Awards and Corporate Sponsorship*

The CACCN Board of Directors would like to acknowledge the corporations who continue to support the Annual awards. Their support of critical care nurses in Canada is very much appreciated.

#### **Chapter of the Year Award**

There were no applicants for this award in 2004. Thank you to Sorin Biomedica for their continued support of this award. The funds for the award were generously donated to support Chapter Connections Day.

#### **Spacelabs Innovative Project Award**

This award is presented to a group of critical care nurses who develop a project that will enhance their professional development. There were no applicants for this award in 2004, therefore, Spacelabs generously donated the funds to support the first place Editorial Award winner.

#### **Editorial Awards**

The 2004 winners were:

- ☉ Janelle Plouffe for her paper: *Walking the walk: Living evidence-based practice.*
- ☉ Spacelabs generously sponsored the award in 2004. Edwards LifeSciences has agreed to provide the funds for this award in the future.
- ☉ Pamela Cybulski for her paper: *Evacuation of a critical care unit.*
- ☉ 3M generously sponsored this award.

### **SMITHS Medical Educational Award**

This educational award provides funds (\$750.00) to assist critical care nurses to attend continuing education programs at the baccalaureate, masters and doctoral level.

- ☉ The September 2004 winner was **Judy Rashotte** of Ottawa who is enrolled in PhD studies.
- ☉ The January 2005 winner is **Heather MacDonald** of Halifax who is enrolled in graduate studies.
- ☉ Thank you to SMITHS Medical for their continued support of this award.

### **CACCN Research Grant**

The winner in 2004 was **Tracie Northway** for her research “The influence of the PICU culture on end-of-life decision making.”

A special thank you is extended to all of the companies who supported these awards in 2004. We sincerely appreciate their support.

- ☉ 3M
- ☉ SMITHS Medical Canada
- ☉ Spacelabs
- ☉ Sorin Biomedica

### **NEW AWARD**

The CACCN is pleased to announce that in 2004, a new award was developed to support the work of critical care nurses. **The Guardian Scholarship**, established by the Baxter Corporation, is valued at \$5000.00 and will be presented for the first time at Dynamics, 2005. Critical care nurses, either an individual or a team, who have developed an initiative focused on

patient safety, are invited to apply for the award. Please see **Dynamics: The Official Journal of CACCN** for more details on this exciting new opportunity for critical care nurses in Canada.

The CACCN Board of Directors encourages members to apply for these awards. Please review the criteria for the awards in the **Dynamics Journal**. If you have any questions, please contact the Board Member responsible for Awards and Sponsors.

The CACCN Board of Directors would like to acknowledge and thank the corporations who generously sponsored Dynamics 2004. Without their support, so much would not be possible.

The CACCN Board of Directors would also like to acknowledge and extend a sincere thank you to the companies who generously supported the publication of the 3<sup>rd</sup> Edition of the **Standards for Critical Care Nursing Practice**:

- ☉ Lilly
- ☉ Spacelabs
- ☉ Bristol Meyers Squibb
- ☉ 3M

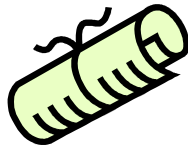


## Research

The CACCN-Research Committee works to facilitate the conduct and utilization of critical care nursing research.

- ☉ The Research Committee consists of Wendy Fallis (Manitoba), Martha Mackay (BC), Sabrina Martin (Ontario) and is chaired by Asha Pereira, CACCN Vice-President.
- ☉ The committee continues to look for ways to encourage and support the research projects of Critical Care Nurses across Canada.
- ☉ The CACCN Research Grant (\$1000.00) was awarded to Tracy Northway from British Columbia.

## CNA Certification



### Adult Certification

This year the adult Critical Care Exam will have its competencies reviewed. Some of the CACCN members who have sat on the exam writing committee have left this year after many years of service. The CACCN Board of Directors would like to thank them for their work. Unfortunately the Privacy of Information Laws did not allow CNA to provide us with a list of members who wrote the exam or recertified in 2004. Every effort has been made through the CACCN Chapters, advertising in **Dynamics: The Official Journal of CACCN** and through announcements at Dynamics 2004 in Banff, to obtain the names of our members who have achieved this important milestone. The list of members that we have will be published in the summer journal. The CACCN BOD

would like to apologize if the list is not complete. Please inform National Office if your name was not on the list. The names of those who certify and re-certify in 2005 will hopefully be submitted to us in the fall by CNA.

### Pediatric Certification

2004 was the second year for the writing of the Pediatric Critical Care Certification exam. Congratulations to all who have written. Unfortunately, the Privacy of Information Laws has also impacted our ability to publish the names of CACCN members who have attained their certification. The same efforts have been made to acknowledge members who have written the pediatric exam as those who completed the adult exam. Please inform National Office if your name was not on the list. We hope that those who certify and recertify in 2005 will be submitted to us in the fall by CNA.

## Publications

Dynamics- The Official Journal of the CACCN is the only peer-reviewed critical care journal in Canada. We publish four issues annually, which are distributed to approximately 1000 subscribers. The journal is also listed in three library indexes and we have partnered with EBSCO publishing to list some of our articles on-line.

- ☉ The summer issue of Dynamics is reserved for publishing abstracts that have been accepted for presentation at our fall conference, also called Dynamics. We continue to receive a lot of positive feedback

from conference delegates and the membership-at-large who report that this initiative is helpful in keeping them in touch with current and new practices in critical care.

- ☉ This year we added a new feature that highlights some of the work of our provincial chapters. Each edition of Dynamics features two or three Chapters and allows nurses from across the country to get a glimpse of Chapter activities that are taking place across Canada. This is an excellent opportunity to continue to strengthen our Chapter Connections.
- ☉ The Dynamics Journal continues to host a column offered by the Institute for Safe Medication Practices Canada (ISMP Canada). Together we are providing patient safety information on an ongoing basis. ISMP also posts these articles on their ISMP website, and references the article to our Journal. In addition, they provide a link to the CACCN website. We hope to continue this partnership and appreciate the continued support of ISMP Canada as we work toward the goal of continued improvements in patient safety.
- ☉ Paula Price, our Clinical Editor, continues to do an outstanding job in effectively leading the Editorial Review Board, consisting of Debbie Fraser Askin (Manitoba), Janice Beitel (Ontario), Kathleen Graham (Ontario), Martha Mackay (BC),

Franco Carnevale (PQ) and Judy Rashotte (Ontario). Joy Kramarich (Ontario) recently resigned after several years on the Editorial Review Board and we thank her for all her valuable contributions to our Journal. The Publications Chair for 2004-2005 is Asha Pereira---CACCN Vice President.

- ☉ CACCN is extremely fortunate to have the commitment of Pappin Communications of Pembroke, Ontario. Bruce, CB and Heather have continued to provide tremendous support to us.
- ☉ We have published our Standards of Critical Care Nursing Practice. These standards would not have been possible without the outstanding work of the previous National Boards, Chapter Presidents and members of CACCN.
- ☉ We are in the process of completing our newest Position Statement. We hope to publish our position on Family Presence During Resuscitation in the near future.

# PARTNERSHIPS

## **Canadian Nurses Association**

- ② The CNA chose to provide networking opportunities to the Associate and Affiliate groups via teleconferencing and CACCN participated in this initiative. It continues to be an avenue by which to share information and learn more about CNA initiatives.
- ② As an Associate group of the CNA, we provide a copy of our annual report to their Association.
- ② CACCN was invited to participate in a one-day information session / work group meeting in Ottawa on the issue of wait times. Patricia Hynes was in attendance and the minutes of the meeting are pending.
- ② The CNA looked into fee structures and dates for the certification exams that may be more conducive to nurses and encourage writing.
- ② The CACCN were eager to be represented in the venue for the revision of the adult certification exam. Asha Pereira participated in the revision process.

## **World Federation**

- ② Bernice Budz continues to be the CACCN representative for the World Federation of Critical Care Nursing (WFCCN). Bernice is also the Treasurer of the Board.
- ② The philosophy and mission of the WFCCN is reassuringly similar to that of the CACCN
- ② Take a minute and browse their website at [www.wfccn.org](http://www.wfccn.org). We are proud to have Francis Loos as a member of the Editorial Review Board for their journal.

## **Organ Donation / Transplantation**

- ② Patricia Hynes and Asha Pereira plus members of Chapter executives were invited to participate in an interdisciplinary forum on Non-heart Beating Organ Donation. The goal was to develop a national consensus proposal on how organs might be retrieved in end-of-life situations where neurological determination of death criteria is not established.
- ② While CACCN was pleased to be invited, concerns were expressed about the lack of critical care nursing representation on the steering committee for this initiative. We are awaiting a response on this issue.

## **International Critical Care Nursing Associations**

- ② CACCN maintains contact with colleagues in three other countries, namely, Australia, Britain, and the United States;
- ② Desire to share and network is strong with these associations and exchange of journals and conference materials continues.

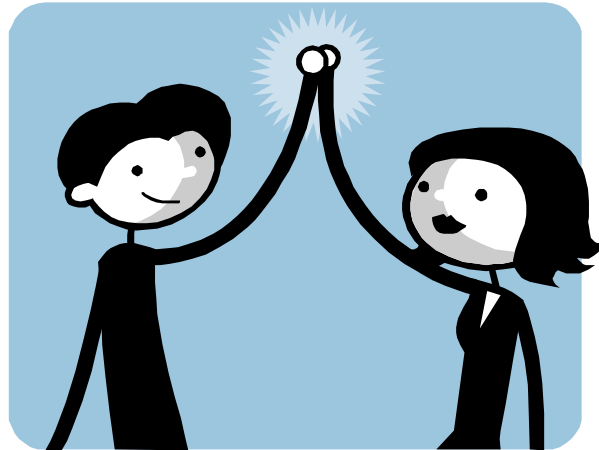
## **Canadian Intensive Care Foundation (CICF)**

- ② Wendy Fallis PhD is the CACCN liaison to the CICF, where she is currently on the Board of Directors.
- ② The CACCN has agreed to include a CICF membership application with mail outs to CACCN members to encourage this new partnership.



## CORPORATE COLLEAGUES

CACCN is proud to have relationships, both new and long-term, with corporations. Our association with our corporate colleagues has enhanced our ability to support our members by providing scholarship awards and a variety of educational opportunities.



*Corporate Member*  
(\$1000.00 - \$1999.00)

- 🌀 Alaris
- 🌀 Arrow
- 🌀 Bristol Myers Squibb
- 🌀 Edwards Life Science
- 🌀 GE Medical
- 🌀 Hill Rom
- 🌀 Medtronic
- 🌀 Ortho Biotech
- 🌀 Roche

*Corporate Sponsor*  
(\$2000 - \$4999.00)

- 🌀 Gambro
- 🌀 Phillips

*Corporate Partner*  
(\$5000.00+)

- 🌀 Eli Lilly
- 🌀 Baxter

## EDUCATION

It just keeps getting better! Gaining momentum every year, our annual Dynamics conference is well established as being educational, entertaining and enthusiastic. 2004 was no different!

# DYNAMICS 2004 BANFF, ALBERTA



## Striving for New Heights in Critical Care

*Highlights...*

- 📍 424 people in attendance
- 📍 Chairperson: Cindy MacVicar
- 📍 Planning Committee: Ev Glasser  
Joyce Mammel  
Patrick Pfefferle  
Teddie Tanguay  
Gwen Thompson  
Pam Gladysz
- 📍 Keynote Speakers: Toben Anderson  
Ginette Lemire Rodger  
Jody Urqhart
- 📍 Annual Dinner was a Western Theme with Wild Rose Saloon and Fun Casino
- 📍 19 Poster Presentations

## CHAPTER CONNECTIONS DAY

🌀 Thanks to all the representatives of the chapters of CACCN. The 2004 event was again a day of learning, enjoying, and connecting.

🌀 As in previous years, Chapter Presidents were supported for registration and one night hotel accommodation.

🌀 We started the day with a Piggy ice breaker where everyone had to draw an original picture of a pig to find out what their own personality type

🌀 To further loosen the group up we engaged in a get to know you treasure hunt which encourage the group to talk and find out about each other

🌀 John Laguno of Baxter introduced a new Guardian Scholarship valued at \$5000.

🌀 As part of the Board's continued support for executive members, an educational session was presented by Kim Ayrton entitled the Colour of Work. She attempted to encourage motivation by understanding co-workers values that may differ from our own.

🌀 Finally a presentation was given by David U and Christine Koczmaro from the Institute of Safe Medical Practices. Their focus was on medication errors and the adverse events from these errors.

🌀 Thanks to all of the participants for their dedication and energy.



# FUTURE ENDEAVOURS

As the need to provide larger sites for our educational event Dynamics continues to grow, the Board of Directors works at balancing the requests of its members with the feasibility of locations. More and more conference areas are requesting down payments in order to secure space which requires your Board to set plans in motion a number of years in advance of any given conference.

Here are the plans to date...

**Dynamics of Critical Care 2006**  
**St. Johns, Newfoundland**  
**Chair: Patricia Hynes**

**Dynamics of Critical Care 2007**  
**Regina, Saskatchewan**  
**Chair: Joy Mintenko**

**Dynamics of Critical Care 2008**  
**Montreal, Quebec**  
**Chair: Asha Pereira**



## Other Plans

- Ⓢ Recruitment and Retention as the major focus for CACCN over the coming year.
- Ⓢ Continued involvement in the CNA Biennium Conference, which is slated to be held in Saskatoon in June 2006
- Ⓢ Ongoing support for CACCN members who pursue CNA certification, in both adult and pediatric critical care nursing. We also intend to maintain our involvement in planned revisions to the exam.
- Ⓢ Consideration of ongoing issues that continue to challenge both practicing critical care nurses and administrators, particularly as they relate to human and financial resource availability.
- Ⓢ To examine the involvement of the CACCN Research Committee in national initiatives, with a view to outcomes related research that is sensitive to critical care nursing interventions.
- Ⓢ To publish a position statement on Family Presence During Resuscitation

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