



Annual Report

Canadian Association of Critical Care Nurses

APRIL 1, 2009 — MARCH 31, 2010

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www.caccn.ca

Vision Statement

The voice for
excellence
in
Canadian Critical Care Nursing





CACCN...
The Voice for
Canadian
Critical Care
Nurses

Board of Directors

- Cecilia St. George-Hyslop** Cecilia is a Central Region representative from Newcastle, Ontario. She began her term of President on April 1, 2008 and continues to serve in this role until March 31, 2010. Prior to April 1, 2008, Cecilia held the position of Vice President and she was responsible for the Awards and Corporate Sponsorship portfolio. Cecilia was the Chairperson of Dynamics 2009, in Fredericton, NB.
- Kate Mahon** Kate is from Halifax, Nova Scotia representing the Eastern Region. Kate holds the position of Vice President responsible for the Research and Publications portfolio. Kate continues to do an outstanding job ensuring Dynamics, the Official Journal remains an excellent, peer-reviewed Journal. Kate will be the CACCN President in April 2010 and Chairperson for Dynamics 2013, to be held in Halifax, NS.
- Joanne Baird** Joanne, one of our Eastern Region Directors, is from Grand-Falls Windsor, Newfoundland and Labrador. Joanne accepted the difficult position of Treasurer and is doing an excellent job managing the Association's finances.
- Pamela Cybulski** Pam is from Brampton, Ontario and represents the Central Region. Pam was returned to the Board at the AGM in September 2008 by acclamation. Pam is the Board Secretary and she is responsible for the Recruitment and Retention Portfolio. She is the Chairperson for Dynamics 2011 in London, ON.
- Tricia Bray** Tricia is from Calgary, AB and represents the Western Region. She currently holds the portfolio of Awards and Corporate Sponsorship. Thanks to Tricia's hard work, Cardinal Health agreed to sponsor a new award for the bedside nurse introduced at Dynamics 2008 and led the Standards Revision Team in 2009. Tricia will also be the Chairperson for Dynamics 2012 scheduled for Vancouver, BC.
- Teddie Tanguay** Teddie is from Edmonton, AB and represents the Western Region. Teddie is no stranger to the CACCN Board and her experience is appreciated. Teddie is responsible for the website portfolio and has been instrumental in having the new website created, implemented—on time and on budget. Teddie is also the Chairperson for Dynamics 2010 being held in Edmonton, AB.

Local Chapter Presidents



- | | |
|--------------------------|--|
| BC Chapter | Lisa Krueckl |
| Calgary Chapter | Kathy Bouwmeester |
| Greater Edmonton Chapter | Ellen Riel |
| London Regional Chapter | Brenda Morgan |
| Manitoba Chapter | Lissa Currie |
| Montreal Chapter | Kathy Yeomans |
| New Brunswick Chapter | Brenda Gallagher / Katherine Poser, Past President |
| Nova Scotia Chapter | Rhonda Porter / Sharon Gavin, Co-Presidents |
| Ottawa Regional Chapter | Leesa Blakeley |
| Saskatchewan Chapter | Angela Kubiak |
| Toronto Chapter | Karen Dryden-Palmer |
| <hr/> | |
| Dynamics Clinical Editor | Paula Price |
| Chief Operating Officer | Christine R Halfkenny-Zellas |



President's Letter

Dear CACCN Members and Supporters,

The Canadian Association of Critical Care (CACCN) is a non-profit professional association. CACCN's Board of Directors, and the Executive members of the eleven local Chapter's across Canada, and our National Administrator work exceptionally hard each day to fulfill CACCN's mandate and to be responsive to the needs and wishes of its membership. It is our collaborative efforts that enable us to achieve, our goals and objectives. Each year, we are proud to report our ongoing activities to our members to ensure you are aware of CACCN's continued growth and performance.

The Annual Report serves as a testimony to our successes, activities and partnerships that have been realized over the year for the period of April 1, 2009-March 31, 2010. In 2009/2010, we are excited to bring to you some of our most notable achievements.

This organization continues to grow and flourish even, in this time of uncertainty where Canadians have been facing financial, political, national and international challenges. This can only mean that the efforts of previous executive boards, both at the Chapter and National levels, have done a terrific job in building enough of a cushion, and involving the members at large, to provide the organization with a solid foundation for its current stability. Even though our nurses have their own personal commitments and pressures, they still have made time to attend to and be involved in the affairs of CACCN. Their strong commitment

makes this Association run smoothly and effectively. The National Executive in the solid hands of a strong team: Kate Mahon, Teddie Tanguay, Pam Cybulski, Joanne Baird, Tricia Bray, & our reliable National Administrator Christine Halfkenny-Zellas. CACCN continues to realize a number of successes. These successes are a direct result hard work by our CACCN members and National Board of Directors across Canada.

Successes over the last year include:

- Revised Mission/Vision/Philosophy Statements
- A new Core Values & Belief Statement
- A new 5 Pillar Strategic Direction: Leadership; Education; Communication and Partnership; Research; and Membership.
- Revised 2009 National "Constitution and Bylaws" with approval at the Annual General Meeting in September 2009 in Fredericton, NB.
- Analysis of the CACCN Membership Survey 2008 published in the Dynamics Journal in 2009.
- Smart financial investment planning by past Boards and the maintenance of stability and growth under the careful guidance of our Treasurer- Joanne Baird.
- A revised 4th Edition of the CACCN Standards for Critical Care Nursing Practice, the product of a national

effort, headed by Tricia Bray with a team from across Canada, including - Tricia Bray, Valerie Banfield, Jennifer Giesbrecht, Sandra Goldsworthy, Pamela Hughes, Dale Kastanis, Grace MacConnell, Charlotte Pooler, Michelle Sobrepna, Ruth Trinier. The document has undergone a major revision. The translation of the 4th Edition of the CACCN Standards for Critical Care Nursing Practice into the French language by Steve Gagne has been an additional accomplishment.

Continued development of our *Dynamic* new website in partnership with Bizzone. This website is ever expanding and changing, under the leadership and creativity of Teddie Tanguay and Christine Halfkenny-Zellas. A beautiful new design, with fresh pictures is very becoming. The development of a "Members Only" Section, polling; On-line Continuing Education Credits (CEU's) for articles included in the Official Journal; the addition of scrolling banner ads as an enhanced source of funding as well as a way to heighten the profile of our sponsors and partners that we grateful for; placement electronically on the web of current and past editions of our Official Journal, and Critical Connections bulletins; and finally the addition of a Web Discussion Board, where nurses across Canada can communicate with each other on critical care issues. Plans are to continue to develop the educational component of the website to house resources for critical care nurses that are easily accessible.

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Membership

Membership in CACCN as of March 31, 2010 was **1051** This compares with a membership of 1147 at this time last year.

CACCN continues to strive to increase the voice of critical care nursing in Canada through a stronger membership and a more visible presence.

CACCN recognizes the hard work of all chapters with recruiting new members and retaining current members.

The following chapters will receive Tuition Coupons for Dynamics 2010 to recognize their recruitment and retention efforts for the fiscal year, April 1, 2009 to March 31, 2010:

Recruitment:

Min. 25% of membership is "new" The following will be receiving one full full Dynamics 2010 tuition coupon:

British Columbia	Montreal
Greater Edmonton	Nova Scotia
London Regional	Toronto
New Brunswick	

Min. 33% of membership is "new" The following will be receiving one \$100 tuition coupon, in addition to the full Dynamics 2010 tuition coupon:

British Columbia	London Regional
Montreal	New Brunswick
Toronto	

Note: 387 new members

Retention:

Greater than 60% renewal of its previous year's members

The following will receive one \$100 Dynamics 2010 tuition coupon:

British Columbia	Calgary
Greater Edmonton	London Regional
New Brunswick	Nova Scotia

Note: overall retention is 58.3 %.

The 2010 Twin and Win Campaign was completed with 19 new members from January 1 to April 30. CACCN also held the Nurses Week Contest. In addition, the Silver Anniversary Chapter Challenge was again carried forward and renamed the Olympic Chapter Challenge 2009-2010.

The Silver Anniversary Chapter Challenge was carried forward at Chapter Connections Day, September 2009 and renamed the Olympic Chapter Challenge



**Dynamics: The
Official Journal
of the
Canadian
Association of
Critical Care
Nurses**

President's Letter (con't)

- Increases in membership are through successes in the Olympic Anniversary Chapter Challenge of 2009. Pam Cybulski our Membership Chair responsible for recruitment and retention has done a stellar job. She consistently comes up with fresh ideas, responds to CNA surveys and partners with CNA regarding a collaborative effort towards membership and CNA certification and recertification efforts. Her responses, as Secretary, to questions from our members is timely, polite and thoughtful.
- In 2010 we celebrated our 26th Dynamics 2009 in Fredericton New Brunswick. A successful Dynamics Conferences 2009, bringing in over \$157,000 to support the work of CACCN and provide a firm foundation for operations and create opportunities to build and give back to the members. A wonderful team of nurses from across Canada worked closely together to produce an excellent conference, with endless choices for learning.
- Approval at the AGM 2009 in Fredericton, to add an additional Director to the National Board of Directors to support annual conference planning activities.
- Improved Chapter Reporting to the National Executive with enhanced accountability attached. Although Chapter Executives at times may struggle with challenges of increasing membership, they always put their best foot forward to be creative and innovative in seeking new membership and retaining existing ones. We have always remembered and are grateful for their efforts, they are the pillars that hold CACCN strong. Thank you to the Chapter Executive teams.
- A partnership with an excellent Parliamentarian Reik van den Burg, from Ottawa who has become an integral part of our team. Reik consistently provides us with solid guidance on process issues, using the Bourinot's Rules of Order, and has been a rock at our Annual General Meetings, to ensure that we do not falter from due process. Reik provides us with guidance throughout the year as needed. We truly appreciate her and value her role and advice on our team.
- A solid transitional plan was created by the National Board of Directors to prevent an exodus as the realization that a number of Board members terms were due to expire at the same time. A thoughtful transitional plan was created which allowed for a few Directors to stay on for an extra year to allow for a smooth transition in leadership and still maintain experience on the board.
- Increased monetary value of CACCN awards, in collaboration with our sponsors and partners. Revision of award criteria for some of the awards. Continued strong partnerships with Sponsors.
- In progress: the revision of 5 previously developed position statements led by Board Members in collaboration with CACCN nursing leaders across Canada.
- In progress: the development of 6 new position statements led by Board Members with CACCN nursing leaders across Canada.
- CACCN National Board members Kate Mahon and Teddie Tanguay expressing a national nursing voice in the media, on H1N1 in the fall of 2009.
- Leadership development opportunities for Chapter & National Board Members at Chapter Connections Days (2008, 2009), led by Reik van den Berg on holding Annual General meetings and "Managing the Media".
- A new look to the Communication Boards and increased dissemination of boards and information throughout hospitals across Canada. The design of the new Board was initiated by a past Board member Joy Mintenko, and the new Board liked its design and compact look. Pam Cybulski and Christine ensured that the boards were adopted and disseminated.
- Continued dissemination of our news through monthly Critical Connections newsletter and a new design to our website with markedly increased capability.
- An on-line members-only preparation study guide will be completed by Brenda Morgan and ready for March/April 2010 for those writing the CNCC certification examination. This preparation guide will be housed on the Members' Only portion of the CACCN website.
- The continued production of a professional peer reviewed journal: The Official Journal of the Canadian Association of Critical Care Nurses. A special thanks to Kate Mahon, Paula Price and Bruce Pappin for their endless dedication to this journal which can now also be accessed on our website. This could not be done without the work of the Editorial Review Board: Janice Beitel, Marie Edwards, Sandra Goldsworthy, Kathleen Graham, Martha Mackay and Mae Squires and its Consultants – Franco Carnevale and Judy Rashotte and Debbie Fraser Askin.
- Continued revision and development of CACCN National Board of Director, Chapter and National Administrator process manuals by Christine Halfkenny-Zellas. These were originally started by Tracy Porchak and further enhanced by Gina Mustard. Christine has produced first class manuals over the last 2 yrs. These are in the final stages of approval in March and will serve as a good foundation for CACCN Directors in the future. This truly has been a labour of love!

Continued page 5

President's Letter (con't)

It is through **TEAM WORK** and **COLLABORATION** and **DEDICATION** that all of the above has been made possible. That **together** we make a difference.

We are ever thankful for the support and partnership of our sponsors. These gratifying relationships have allowed us to continue to expand our Reward and Recognition program. It is an honour to have the opportunity to recognize and reward those around us that contribute to the overall good, by conscientiously and faithfully devote their time and energy to helping those who are critically ill. With increases in Awards Program, we have been able to do more to pay tribute to their important works.

On behalf of the Board of Directors, we appreciate everyone's efforts toward moving this organization, and nursing practice in the field of critical care (adult and paediatric) in a forward direction.

We value your efforts, your contributions and your voice. Thank you for your dedication to maintaining and enhancing the quality of care provided to critically ill clients and their families. We hope that our work, through conferences, workshops and education, makes a difference in your lives as experts in critical care.

Through each of the different portfolio's we would like to share the specifics of our work.

We look forward to further successes in 2010/2011.

Cecilia Hyslop

Cecilia St. George-Hyslop
BScN, RN, M Ed, CNCCP (C),
President

Teamwork

Collaboration

Dedication

Together we

make a

difference

CNA Critical Care Certification

CACCN encourages nurses to write the Canadian Nurses Association's (CNA's) Certification Examination in Critical Care. As per CNA, the purpose of certification is:

"To promote excellence in nursing for the people of Canada through the establishment of national standards of practice in nursing specialty areas;

To provide an opportunity for practitioners to confirm their competence in a specialty; and

To identify through a recognized credential, those nurses meeting the national standards of their specialty". (CNA website, 2007)

The 2009 CNA Adult and Pediatric Critical Care Certification exams were written on April 4, 2009.

Adult certification in critical care continues to increase each year. In pediatrics, because it is such a sub-specialty, movement in certification is much slower.

There were 31 CACCN members who wrote their CNCC(C) for the first time and 27 CACCN members who renewed their CNCC(C) certification in the adult category.

There were 3 CACCN members who wrote their CNCCP(C) for the first time and 1 CACCN member who renewed in the pediatric category.

Each year CACCN holds a certification draw at the Baxter Reception held at the Dynamics of Critical Care Conference.

In September 2009 in Fredericton, NB, the following nurses won the draw for \$250.00 in support of their efforts in successfully passing this examination and obtaining the adult credential- CNCC(C) and the pediatric credential- CNCCP(C):

Adult certification:

- Tannis Sidloski, Winnipeg, MB
- Jillian Gentleman, Rothesay, NB
- Tanya Tupper, Canning, NS

Adult Recertification:

- Karen Rafuse, Windsor, NS
- Debbie Kennedy, Redwood Meadows, AB

Pediatric Certification:

- Raandi Nesbitt, Prince George, BC
- Nellie Dewit, Dorchester, ON

Pediatric Recertification:

- Habiba Desai, Toronto, ON



**CANADIAN
NURSES
ASSOCIATION**



Congratulations
to
Manitoba
Chapter
Chapter
of
the Year
2009

Awards and Corporate Sponsorship

Along with our corporate partners, CACCN is pleased to acknowledge and reward the outstanding contributions of critical care nurses through our various awards. Critical care nurses make a difference every day in the lives of their patients and families, and their peers and workplaces. The CACCN awards provide recognition of these contributions.

Thanks to the Awards Committee: Gwen Thompson, Chad Johnson and Glenda Roy who review and rate the submissions for the BBraun Mentorship Award and Spacelabs Innovative Project Award; the Editorial Award Reviewers: Penny Nickle, Karen Lecomte and Sandra Matheson; and the members who provide peer review for the CACCN Research Grant.

Award sponsors for 2009-2010 were Baxter Medical, Sorin Group, Edwards Lifesciences, Smiths Medical Canada, Spacelabs Medical, BBraun Medical, Cardinal Health Canada and CACCN.

Formal recognition of each award recipient by CACCN members and corporate partners took place Monday, September 28, 2009 in Fredericton, NB. The following nurses received awards in 2009/10:



Chapter of the Year Award:

Congratulations to the Manitoba Chapter. This award, \$500, along with a plaque recognizes the efforts, contributions and dedication of a CACCN chapter as they carry out the purposes and goals of the association. Manitoba Chapter won the 2009 award for their outstanding work. Accomplishments include timely completion of Chapter Reports, two Evening Education Sessions, three "A Night at the Sim Lab" Education Sessions and development of a Chapter recognition award, as well as membership growth and good retention.

Thank you to **Sorin Group Canada** for continuing to support this award.



Spacelabs Innovative Project Award:

This award is presented to a group of critical care nurses who develop a project that will enhance their professional development. The total award available is \$ 1,500.00.

The recipients of the award (\$ 1,500) were Valerie Banfield, Barbara Fagan and Carla Janes from the Registered Nurses Professional Development Centres' Critical Care Nursing Program (CCNP) in Halifax, Nova Scotia for their project "**Creating Life- Long Critical Care Thinkers**", based on a Team-Based Learning (TBL) strategy.

Thank you to **Spacelabs** for continuing to support the Awards.



The Baxter Guardian Scholarship in Patient Safety

Recipients of this award will identify ideas that encompass safety and improve the quality of care in their practice area. The award provided is \$5,000.00 or 2 prizes of \$2,500.00 each,

The Baxter Guardian Scholarship was not presented in 2009-2010, as the applications received did not meet the award criteria. Members are encouraged to consider changes to improve patient safety they have implemented in their workplaces and apply for this generous award.

Thank you to **Baxter Medical Canada** for continuing to support the Awards.



The **BBraun Mentorship Award** is presented to an individual who exhibits stellar leadership and mentoring abilities in critical care.

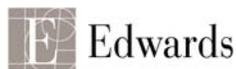
The deserving recipient was Nancy Giles-McIntosh, from the London Health Sciences Centre, London, ON. Nancy was nominated by: Brenda Morgan, Janet Taylor and Ann Burling.

Thank you to **BBraun** for continuing to support the Mentoring Award.

Editorial Awards:

Our 2 Editorial Awards are generously sponsored by Edwards Life Sciences (\$750.00) and CACCN (\$500.00). These articles are expected to demonstrate the achievement of excellence in the area of critical care nursing and appeared in Dynamics the Official Journal of the Canadian Critical Care Nurses.

Awards Continued...



Edwards Lifesciences: The first prize award winner recipients are Jane Chambers-Evans, Louise Fullerton, Lisa Goulet, France Paquet Patricia Rose, Wendy Sherry, and Danielle Vigeant from Montreal, QC for their article: **“Building a successful DCD program: Planning and leading change”**, published in Fall 2008.

Thank you to **Edwards Lifesciences** for continuing to support the first place Editorial Award.



CACCN: The second prize was awarded to Wendy M. Fallis, Susan McClement, and Asha Pereira from Winnipeg, MB for their article: **“Family Presence during resuscitation: A survey of Canadian Critical Care Nurses’ practices and perceptions”**, published in Fall 2008.



SMITHS Educational Award(s)

This Educational award (\$1000.00) provides funds to assist critical care nurses to attend continuing education programs at the baccalaureate, masters and doctoral level. Smiths Medical sponsors 2 educational awards each year.

Fall 2009 award recipient was Katherine Poser, Fredericton, NB. Katherine is pursuing her Masters of Nursing, Athabasca, University.

Winter 2010 award recipient was Julie Weir, Riverview, NB. Julie is pursuing her Masters of Nursing at the University of New Brunswick.

Thank you to **Smiths Medical Canada** for their continued support of the Educational Awards.



Cardinal Health Chasing Excellence Award

This award is presented to a CACCN member who consistently demonstrates excellence in critical care nursing

practice. Valued at \$1000, the funds are to be used for continued professional/leadership development.

The inaugural Cardinal Health Chasing Excellence Award was presented to Lynn Safroniuk, Edmonton, AB.

Lynn was nominated by Teddie Tanguay, Sandra Statt and Tove LeBlanc.

Thank you to **Cardinal Health Canada** for their support of the Chasing Excellence Award.



CACCN Research Grant

A CACCN research grant has been established to provide funds (\$2,500) to support the research activities of a CACCN member that are relevant to the practice of critical care nursing.

No applications have been received for this reporting year.



CACCN Brenda Morgan Leadership Excellence Award

This award for excellence in leadership is presented to a nurse who, on a consistent basis demonstrates outstanding performance in the area of leadership in critical care.

The deserving recipient of the 2009 Brenda Morgan Leadership Award was Sandra Matheson from Halifax, NS.

Sandra was nominated by: Brenda Morgan and Kate Mahon.

The CACCN National Board of Directors is pleased to have the continued support of our sponsors for these awards.

Tricia Bray, RN, MN
CACCN Director

Thank you

to our
corporate sponsors

BBraun Medical

Baxter Medical

Cardinal Health

Edwards

LifeSciences

Smiths Medical

Sorin Group

Spacelabs

for their ongoing

commitment

through support of

nurses awards and

sponsorship.

Application criteria

for all awards can

be found at

www.caccn.ca.



We continue to encourage all members to help support their local chapters.



continued on page

Congratulations to
Lynn Safroniuk
recipient of the
first
Cardinal Health
Chasing Excellence
Award
2009

Publications - Standards of Critical Care



The Fourth Edition of the Standards for Critical Care Nursing Practice 2009 was released in February 2010. The first edition of the standards was produced in 1992, with revisions completed in 1997 and 2004. The 2009 Standards Revision Committee would like to thank the contributors to the previous three editions of the Standards for Critical Care Nursing Practice. Their work and dedication to critical care nursing in Canada have provided the foundation on which this edition is built. The Committee would also like to recognize the invaluable support of the CACCN Board of Directors, Chapter Presidents and members throughout the completion of this document. Special thank you to Steve B. Gagné, BSN, CNCC(C), for providing French translation of the Standards. And further thanks to those who provided expert review:

Patricia Benner, RN, PhD, FAAN, FRCN	Franco Carnevale, RN, PhD
Donalda Dyjur, RN, BScN	Mary Lou King, RN, PhD
Gail Liggett, RN, MN, CNCC(C)	Brenda Lynn Morgan RN, BScN, MSc CNCC(C)
Major Andrea Schmaltz, RN, BScN, Cdn Forces	

And Paula Price, RN, PhD for her editorial skills

Without the hard work, dedication and contribution of the following CACCN members, the current Standards revision would not have been completed. Many thanks to:

Tricia Bray, RN, MN, Calgary, AB
Valerie Banfield, BScN, RN, MN, CNCC(C) Halifax, NS
Jennifer Giesbrecht, RN, BScN Calgary, AB
Sandra Goldsworthy, RN, BScN, MSc, CNCC(C) Oshawa, ON
Pamela Hughes, RN, CNCC(C) Halifax, NS
Dale Kastanis, RN, CNCC(C) South Surrey, BC
Grace MacConnell, RN, MN, CNCCP(C), CHPCH(C) Halifax, NS
Charlotte Pooler, RN, BScN, MN, PhD(Nurs), CNCC(C), CNC(C) Edmonton, AB
Michelle Sobrepena, RN, BScN, CNCC(C) Toronto, ON
Ruth Trinier, RN, BScN, CNCCP(C) Toronto, ON

We would also like to thank our Corporate Sponsors: Baxter Medical and Edwards Lifesciences for their financial support. CACCN Members received a copy of the Standards for Critical Care Nursing Practice 2009.

Tricia Bray, Chair
Standards Review Team
CACCN National Board of Directors

Membership con't

Student/Two Year Membership Projects

In October 2008, the Board introduced two pilot projects:

- Student Membership @ \$ 50.00/year
- Two year membership @ \$ 140.00 (savings of \$ 10.00)

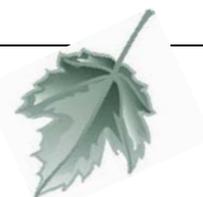
Both programs were very successful with CACCN gaining 12 Student members and 184 members opting for the two year membership as of March 31, 2010.

CACCN Constitution and Bylaw Revision

The CACCN Board of Directors revised the CACCN Constitution and Bylaws, which were accepted by the membership at the September 2009 Annual General Meeting in Fredericton, NB.

The Constitution and Bylaws are located on the CACCN website at www.caccn.ca.

Publications - Dynamics Journal



Clinical Editor's Report April 1, 2009 - March 31, 2010

Statement of Purpose and Objectives

Purpose:

To provide a journal which will be of relevance and value to any nurse with an interest or expertise in critical care nursing. The journal should have relevance for all areas of practice in neonatal, pediatric and adult critical care nursing.

Objectives:

1. To provide a vehicle for publication for critical care nurses in Canada.
2. To stimulate critical care nurses to write in their area of expertise.
3. To promote networking regarding critical care nursing clinical, education, research and administrative practices.
4. To disseminate critical care nursing content of interest to Canadian nurses.
5. To publish articles of relevance to clinical, education, research and administrative critical care nursing practice.
6. To disseminate the results of critical care nursing research.
7. To explore issues and problems relevant to critical care nursing.
8. To provide a means for the national Board of Directors to communicate with members of CACCN.
9. To communicate available awards for members.
10. To provide readers the opportunity to earn CEU's.

Subscriptions:

Personal:	1090 (1130 last year)
Institutions:	35
Complimentary:	5

Journal Profile:

The journal has its own web page on CACCN's homepage and continues to be listed in the Cumulative Index to Nursing and Allied Health Literature (CINAHL), The International Nursing Index, and Medline. The journal is still listed on ONLINE Nursing Editors at <http://members.aol.com/suzannehj/maed.htm>

Editorial Review Board:

My thanks and appreciation are extended to the members of the editorial review board for the work they do to review each manuscript. It is through their diligence that the journal maintains its standard as a scholarly, specialty journal. The members of the editorial review board are:

Janice Beitel, RN, MSc, CNCC(C), CNN(C), Toronto, ON
 Marie Edwards RN, PhD, Winnipeg, MB
 Kathleen Graham, RN, MScN, Maple Ridge, BC
 Sandra Goldworthy RN, BScN, MSc, CNCC(C), Oshawa, ON
 Martha Mackay, RN, PhD, CCN(C), Vancouver, BC
 Mae Squires RN, BA, BNSc, MSc, PhD (student), Gananoque, ON
 Franco Carnevale, RN, MSA, MEd, PhD, Montreal, PQ
 Judy Rashotte, RN, MScN, CNCC(C), Ottawa, ON
 Debbie Fraser Askin, RN, MN, Winnipeg, MB

My thanks also go to Kate Mahon as Publications Director. Her leadership and help have been greatly appreciated.

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*Dynamics: The
Official Journal of
the Canadian
Association of
Critical Care
Nurses*

Publications - Dynamics Journal (con't)



Annual Editorial Review Board Meeting:

The annual editorial board meeting with members of the Editorial Review Board was cancelled in Fredericton at Dynamics 2009 because no members of the Editorial board could attend. The next meeting is scheduled for Dynamics 2010 in Edmonton.

Report of Activities over the Past Year:

- Our policy and procedure manual was revised to reflect the change to APA 6th ed. and approved by the BOD in February 2010. These are posted in the members only site on the website.
- Continuing education credits can be obtained with some articles. This process is now online for members.
- The journal is now available on the CACCN website in the members only site.

Publishing Summary:

The attached table provides information about the disposition of manuscripts received in the last year and compares them to those received from previous years.

Manuscripts	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
# Received/reviewed	4	12	7	11	7	3
# Published [^]	9	10	7	9	3	4
# Rejected	0	2	0	1	0	0
# Not returned	0	1	1	0	0	2
# In Review (at year end)	2	1	3	2	4	1
Average Review Time (weeks)	4	3	5	3-6	6	4
Average Months Receipt to Publish	10	5	4	6	5	6
Average # of manuscripts per issue	3	2	2	3	2-3	1-2
Published Total:						
Clinical	3	5	3	4	3	2
Management	1	2	3	1	0	0
CE Quiz	0	0	1	1	0	1
Research	3	3	0	2	3	1
Regular Column	3	4	9	11	8	6
Other	3\$	0	1\$	2\$	1\$, 1*	1\$

Based on April-March year end. [^]#s of manuscripts do not add to total received or published because of carry over from previous year

\$ Education, * Program

Strategies to increase submissions continue to include:

- Offering assistance to all inquiries.
- Writing to all presenters at Dynamics conference.
- Encouraging colleagues working on a project or interested in a topic to write.

Continued on page 11

Publications - Dynamics Journal (con't)

List of Published Materials:

Summer 2009, Volume 20(2) – Abstract Issue for Dynamics 2009.

Koczmara, C., Hyland, S., & Greenall, J. (2009). ISMP Canada: ALERT: Revatio is another brand name for sildenafil. *Dynamics*, 20(2), 41-42.

Fall 2009, Volume 20(3)

Gordon, E. (2009). Innovations in technology – Novallung iLA: Challenges for the field of critical care nursing. *Dynamics*, 20(3), 14-17.

McCready, R. (2009). The use of the molecular adsorbent recirculating system (MARS)TM Albumin dialysis for the treatment of liver failure: A nursing perspective. *Dynamics*, 20(3), 18-22.

Northway, T., & Mawdsley, C. (2009). The Canadian ICU Collaborative: sustaining the gains: A lesson in humility. *Dynamics*, 20(3), 23-27.

Sheppard, I., Hyland, S., Leonard, P., & Koczmara, C. (2009). ISMP Canada: Pharmaceutical bar coding: Moving forward in Canada. *Dynamics*, 20(3), 28-30.

Winter 2009, Volume 20(4)

Rashotte, J. (2009). Research review column. *Dynamics*, 20(4), 14.

Shackell, E., & Gillespie, M. (2009). The oxygen supply and demand framework: A tool to support integrative learning. *Dynamics*, 20(4), 15-19.

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Spring 2010, Volume 21(1)

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Koczmara, C., Wade, A.W., Skippen, P., Campigotto, M.J., Streitenberger, K., Carr, R., ... Robertson, K. (2010). ISMP Canada: Hospital-acquired acute hyponatremia and reports of pediatric deaths. *Dynamics*, 21(1), 21-26.

Future Plans:

Increasing the number of manuscript submissions remains a priority. All presenters at Dynamics 2009 were contacted to encourage them to submit either their poster or oral presentation and all presenters at Dynamics 2010 will be contacted to consider converting their papers/posters into a written manuscript. Developing further CEU articles is also a priority.

Summary:

As Clinical Editor for *Dynamics: The Official Journal of the Canadian Association of Critical Care Nurses* I have received tremendous help and support from all members of the Editorial Review Board, the Publications Chair of CACCN, Kate Mahon, and our publishers - Pappin Communications. Congratulations are extended to all the authors who have successfully published their work. Pappin Communications continues to provide quality work in the publication of the journal. Many thanks to the members of the Editorial Review Board who continue to volunteer their time and expertise to produce a high quality journal. Much appreciation is also extended to Christine Halfkenny-Zellas in the National Office for all of her work supporting the Clinical Editor and Editorial Review Board.

Respectfully submitted,



Paula Price RN, PhD, Clinical Editor





**Members'
Only
area was
opened on
June 1, 2009**

www.caccn.ca

Website - www.caccn.ca



Phase 2 of the website re-design was completed this fiscal year. The Member's Only area, which includes a discussion board, with topics focused on the major systems of critical care. Moderators have been selected for the Cardiovascular, Respiratory, Psychosocial, Professional Practice and Certification topics.

The National Board has been actively seeking moderators for the remaining forum topics posting this information on the website and in the Critical Connections Bulletins. If interested in moderating, please contact CACCN National Office. In addition to the forum, CEU quizzes, polls and electronic copies of the Dynamics Journal from 1994 to the present are also featured in the Member's Only area. Please take a moment to visit and enjoy the area.

CACCN also partnered with *Workopolis Niche Marketing* to create **Dynamic Career Connections**, a job board specifically for critical care nurses. This job board allows critical care nurses to privately post their resumes, view job postings and apply for positions. Dynamic Career Connections also allows employers to post available employment for critical care nurses and is an added source of revenue for the Association.

In fall 2009, we launched the Online Abstract Submission process for Dynamics 2010. All abstracts for Dynamics 2010 were received online. This new process also allows the Planning Committee to complete the review and scoring of the abstracts through an online process.

Projects for the 2010-2011 fiscal year, include the ability for members to change their passwords, addition of the two year membership option through the e-commerce area, as well as additional revisions to the online abstract submission process.

As always, we are still looking for photos for website. Please continue to send us your pictures (a signed consent form found at www.caccn.ca must accompany all photos).

Over the past fiscal year, we continued to add information of value to our members to the website, improving the education/resources provided, the certification links, partnership links, and much more.

We look forward to your ongoing feedback, as we continue to redevelop and improve the website.

**Teddie Tanguay
CACCN Director
Website**

Research

CACCN actively supports the research endeavours of our members through its Awards and Corporate Sponsorship Program and specifically the Board sponsored CACCN Research Grant award.

The award recipient for 2009 is listed under the Awards and Corporate Sponsorship section on page 5.



Report from the Treasurer

A financial audit is completed yearly on the finances of the National Association of CACCN by the Accounting firm of MacNeil Edmundson, based in London Ontario. The activities that generate the most revenue (in order of amount) for CACCN are:

- Dynamics Conference profit
- membership fees
- journal advertising
- job links sales on the website

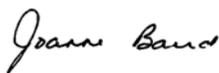
Our assets are divided between our operating account and guaranteed investments. I am pleased to report that the financial health of CACCN is solid at this point in time. The Board seeks to ensure that this remains the case through its Constitution by ensuring that there is a zero based deficit budget, meaning that the budget each year cannot exceed revenues generated.

Service to our members is our priority and some of the revenue generated is reinvested into improving membership benefits and advancing the work of the Association, therefore it is important to the Board that you are aware where and how the revenue was spent in better serving you in the past fiscal year 2009-10:

- \$21,000.00 on awards to individual members (as promoted in the journal)
- \$6,100.00 to create, develop and implement the online abstract submission form for Dynamics
- \$18,000.00 on the revision and printing of the document, Standards for Critical Care Nurses (including French translation)
- \$14,000.00 in reimbursements to individual Chapters
- \$42,000.00 to publish *Dynamics The Official Journal of the Canadian Association of Critical Care Nurses*

The Board of Directors believe it is important that the Membership have a full awareness and knowledge of the details and the breakdown of the finances of the Association, therefore a complete report of the audit will be available for all members to read and will be discussed at the Annual General Meeting held during Dynamics in Edmonton in September 2010.

Sincerely,



Joanne Baird
CACCN Treasurer



Communication Boards

The CACCN communication boards continue to be used to promote CACCN and to provide a means of keeping critical care nurses informed of the activities of the Association.

The new style of communication board is proving to be a successful way of communicating and touching base with current members and attracting new members.

CACCN would like to thank members and non-members who are responsible for updating the Communication Board information.



The CNA theme for
Nurses' Week 2009 was
"Nursing...You Can't Live Without It".

Congratulations to our Contest winner:

Debra Mayer
BC Chapter

Debra won early bird tuition to
Dynamics 2009 in Fredericton, NB.
To view Debra's submission, see Page 19



The **Race to Find the Silver Lining Website Contest** launched with the opening of the Members Only area of the CACCN website.

Congratulations to our Contest Winners:

Kathy Loree
London Regional Chapter

Grace MacConnell
Nova Scotia Chapter

Special thank you to the *Dynamics 2008*
Planning Committee for funding this contest.



**Dynamics of
Critical Care:
“Navigating the
Future, Sail the
River of
Knowledge
September
27—29
2009
Fredericton, NB**

Education - Dynamics 2009 Fredericton, NB



Dynamics of Critical Care 2009, Navigating the Future: Sail the River of Knowledge, from September 27–29, 2009, was a great success. Held in beautiful Fredericton, New Brunswick, nurses “Sailed the River of Knowledge” at the Delta Fredericton on the Saint John River. In total, there were 416 registered delegates. Numbers of delegates traveling through the provinces from east to west are: Newfoundland, 16; Nova Scotia, 37; New Brunswick, 68; Quebec, 46; Ontario, 126; Manitoba, 25; Saskatchewan, 28; Alberta, 28; British Columbia, 35; and one delegate from the Northwest Territories.

Thanks to the Dynamics 2009 Planning Committee that developed this program: Habiba Desai, Toronto, Ontario; Sean De Jardine, Aurora, Ontario; Karen Dryden-Palmer, Barrie, Ontario; Rob Fuerte, Toronto, Ontario; Brenda Gallagher, Saint John, New Brunswick; Marg Kvorka, Pickering, Ontario; Linda Nusdorfer, Mississauga, Ontario; Mae Squires, Kingston, Ontario; and Christine Halfkenny-Zellas, London, Ontario and Cecilia Hyslop as Chair of the Planning Committee. Frank Ferrari provided audiovisual support, and the Dynamics Planning committee, along with the staff at the Delta Fredericton Hotel, pulled off a stellar program.

Themes for Dynamics concurrent tracks were: *technology and innovation, client-centred care and patient safety, nurses’ work environment, IPP & collaboration, end of life and palliation, and development of expertise and retention.*

Dr. Gilles Lapointe, one of our keynote speakers, reminded us of the importance of caring for ourselves. He provided the audience, in both English and French, with some tips to healthy living and coping with stress. These included exercise, eating well and most of all **having fun!** Dr. Janet Storch provided insight into enhancing ethical climates in nursing work environments. Jan Headley showed nurses how to assess preload responsiveness through relevant monitoring. She identified that some patients do not respond as we expect to fluid volume loading and taught the use of stroke volume variation as a method to assess fluid responsiveness. Caulette Young gave a pediatric perspective to the value of continuous ScvO₂ monitoring and the assessment of the balance between O₂ delivery and O₂ consumption. Merelle Rodrigo, our closing keynote speaker, embedded humour, music and art into her presentation that took us on a path of celebrating cultural diversity. Another highlight of this conference was the panel of military experts talking about “Understanding the Experience and Caring for Patients with Post War Trauma”. In this session, members of the Canadian Forces, including a wounded soldier, discussed their experiences and contributions within their respective roles toward maintaining peace in Afghanistan. There were 18 posters to view in addition to the oral presentations. It was evident that a lot of thought and time went into the poster presentations.

On Chapter Connections Day, September 26, 2009, chapter presidents/vice-presidents or their representatives met to celebrate their successes and share their challenges, as well as innovative ideas. Riek Vandenberg, our Parliamentarian, spoke on how to hold a formal annual general meeting. This provided education for chapter executives on the task of adhering to the necessary protocol required for an AGM. Riek provided another presentation to assist in preparing nurses to address the media in an effective manner.

The evenings were filled with opportunities for socialization and renewing acquaintances with colleagues from across the country. The Canadian ICU Collaborative hosted a reception, where delegates could network while reviewing poster presentations on patient safety. The Baxter Reception was held at the beautiful Kingswood Park Lodge. The creative and fun DJ had everyone laughing and dancing throughout the evening. The event has been described as **“the best Baxter Reception ever!”** Thank you again to Baxter Medical for their ongoing sponsorship of this event. The sold-out annual dinner on Monday was a festive experience for all. A 10-piece jazz and blues band, called the Downtown Blues Band (Fredericton’s House band), rocked the house and had nurses dancing till the wee hours of the morning. Our thanks to GE Healthcare for their continued sponsorship of this event. We would also like to thank Edwards Lifesciences for sponsoring speakers for the conference and the beautiful delegate bags.

In summary, a good time was had by all. Dynamics 2009 was made possible by the generous support of our 56 exhibitors and sponsors. Without their support and sponsorship, we could not have held such an exceptional conference.

Cecilia Hyslop

Cecilia St. George-Hyslop, RN, BScN, M Ed, CNCCP(C)
Dynamics 2009 Planning Committee Chair



Chapter Connections Day

I had the good fortune of attending Chapter Connections Day prior to the official start of the Dynamics 2009 conference. This is a day designated for all of the Chapter Presidents and Board of Directors to meet and share information about what has happened over the last year, the issues chapters face, and plans for the future. The day began with introductions and a warm up/ice breaker facilitated by Pam Cybulski. By the end of the ice breaker we were definitely warmed up and knew a bit more about each other. Cecilia St. George-Hyslop (CACCN President) gave us an overview of the accomplishments and highlights of the past year. Many initiatives were undertaken. Our partnerships remain with the ICU Collaborative, ISMP Canada, and the Canadian Intensive Care Foundation.

Website – The members' only website went live and is password protected. The journal is online along with past journal issues back to 1994. The CEU quizzes are also online. You can answer the quiz and get immediate feedback with your CEU certificate. A discussion board for members is also now live. Teddie Tanguay walked us through the members' only site. The Board of Directors explored the possibility of having the website translated into French and the cost to convert it and upgrade it almost daily proved to be too costly. For Dynamics 2010 in Edmonton all abstract submissions will be online.

There will be upcoming position statements to develop so watch for announcements. Our membership in September 2009 was 1053 which is slightly down from last year. We have 10 student memberships. The 2 year membership that was started this past year is becoming quite popular. The association is financially sound despite the economic downturn this past year.

Certification – There were 44 newly certified nurses in adult critical care and 4 in pediatrics. 50 nurses recertified in adult and 6 recertified in pediatrics. There will be an online study guide with sample questions for the certification exam. The goal is to have the first part posted on the website by January 2010. The application date for the certification exam is October 16, 2009 and the exam is April 10, 2010.

Publications – Four issues of the journal are published annually. This is achieved through the volunteer work of a committed editorial review board. Regular columns are also published including the research review, ISMP Canada medication safety, and the Canadian ICU Collaborative. This past year the results of the CACCN membership survey were published.

Chapter reports – Each chapter president was given the opportunity to share the challenges, accomplishments, innovative ideas, and goals experienced this past year. Many of the challenges are the same: membership and executive recruitment, retention, and attendance at education sessions. The Olympic Chapter Challenge is available to chapters to host a chapter activity to recruit new members. The chapter will receive \$300.

Standards – Tricia Bray lead a team of CACCN members in the revision of CACCN's practice standards. These were reviewed with the group. The vision, mission, values and beliefs, new philosophy, and strategic pillars of CACCN were also reviewed. These can all be found on the website.

Riek van den Berg (our Parliamentarian) facilitated two professional development sessions.

First, she provided a session on conducting an AGM or membership meeting. Key messages included having a meeting with the executive before the actual meeting to make sure all are aware of the agenda items, set up the room ahead of time, register the members so you know who can vote (non-members can attend but cannot vote), and set the tone by welcoming everyone and articulating the rules of conduct. There are advantages to using a script. During the meeting, if you lose quorum the meeting stops. At the end of the meeting work still needs to happen especially with the executive regarding action items and transition. At an AGM there is no need to approve the agenda. Additions to the agenda come under new business. The chairperson must always be neutral. People have the right to have their abstention recorded. Riek also discussed proxy votes and conflict of interest declarations.

Riek's second PD session was about talking with the media and hints for success. The Board of Directors has been approached several times by the media to be the voice of Canadian critical care nurses in this time of planning for the H1N1 flu pandemic. Several chapter presidents may also be approached and, therefore, need to be prepared for making statements to the media.

Respectfully submitted,



Paula Price
Clinical Editor



Retention and Recruitment will continue to be the main focus of the 2010-2011 fiscal year.

The Olympic Chapter Challenge has been carried over until Chapter Connections Day 2010.

Let's all work together to increase our Membership!



**CACCN Standards
of Critical Care
Nursing Practice,
reviewed, revised
and released
February 2010**

CACCN Mission, Vision, Values, Philosophy Statements

CACCN Vision Statement

The voice for excellence in Canadian Critical Care Nursing

CACCN Mission Statement

The CACCN is a non-profit, specialty organization dedicated to maintaining and enhancing the quality of patient and family centered care by meeting educational needs of critical care nurses

Engages and empowers nurses through education and networking to advocate for the critical care nurse.

Develops current and evidence informed standards of critical care nursing practice.

Identifies professional and political issues and provides a strong unified national voice through our partnerships.

Facilitates learning opportunities to achieve Canadian Nurses Association's certification in critical care

CACCN Values and Beliefs Statement

Our core values beliefs are:

Excellence and Leadership

Collaboration and partnership

Pursuing excellence in education, research, and practice

Dignity & Humanity

Respectful, healing and humane critical care environments

Combining compassion and technology to advocate and promote excellence

Integrity & Honesty

Accountability and the courage to speak for our beliefs

Promoting open and honest relationships

CACCN Philosophy Statement

Critical care nursing is a specialty which exists to care for patients who are experiencing life-threatening health crises within a patient/family centred model of care. Nursing the critically ill patient is continuous and intensive, aided by technology. Critical care nurses require advanced problem-solving abilities using specialized knowledge regarding the human response to critical illness.

The critical care nurse, works collaboratively within the interprofessional team, and is responsible for coordinating patient care using each member's unique talents and scope of practice to meet patient and family needs. Each patient has the right to receive care based on his/her personal preferences. The critically ill patient must be cared for with an appreciation of his or her wholeness, integrity, and relation to family and environment. Critical care nurses plan, coordinate and implement care with the health care team to meet the physical, psychosocial, cultural and spiritual needs of the patient and family. The critical care nurse must balance the need for the highly technological environment with the need for safety, privacy, dignity and comfort.

Critical care nurses are at the forefront of critical care science and technology. Lifelong learning and the spirit of enquiry are essential for the critical care nurse to enhance professional competencies and to advance nursing practice. The critical care nurse's ability to make sound clinical nursing judgments is based on a solid foundation of knowledge and experience.

con't page 14

Partnership Reports

Canadian Nurses Association (CNA)

The Canadian Association of Critical Care is a member of CNA's Associate Groups. Annually we provide a copy of our Annual Report to CNA. Over 2009/2010 we have participated in feedback on position statements and CNA surveys. CACCN's biggest contribution is really its connection with CNA's Critical Care Certification and Re-Certification Program in efforts to try and increase the number of nurses across Canada who are CNA certified. CNA is our link to ensure the issues of critical care nurses are brought forward at a National level. Over the past year, CACCN has worked to strengthen the collaborative relationship with CNA. Leslie Anne Patry and Lucie Vachon have been our links to CNA's certification program. For additional information on CNA, please visit: www.cna-aicc.ca.

Canadian Intensive Care Foundation (CICF)

Sandra Matheson continues to serve as liaison between CACCN and CICF. The CACCN includes a CICF membership with every CACCN membership new and renewal to encourage this partnership. CICF continues to provide financial grants to CACCN for many of our activities. For additional information on the CICF, please visit: www.cicf.ca.

Canadian ICU Collaborative

The CACCN recognizes the role of the Canadian ICU Collaborative and have encouraged our members to participate in the Quality Initiatives of this organization. CACCN also hosts a column in the Dynamics Journal, highlighting the activities of the collaborative. The ICU Collaborative hosted a wine/cheese poster session at Dynamics 2009 in Fredericton, NB, which was well attended by conference delegates. For additional information on the ICU Collaborative, please visit: www.improvementassociates.com.ns74.alentus.com/dnn/CanadianICUCollaborative/tabid/190/Default.aspx

Canadian Blood Services (formerly CCDT)

Canadian Blood Services representative is Kimberly Young. CBS presented at Dynamics 2009 in Fredericton, NB. Teddie Tanguay has also been working as part of a collaborative steering committee working to develop guidelines for allocation of Blood for massive transfusion during a shortage. CBS is committed to working collaboratively with the organ and tissue donation and transplantation community and has encouraged CACCN members to participate in the consultations process. We will continue to strengthen our partnership with this organization. For additional information on CSB, please visit: www.ccdt.ca.

Institute of Safe Medication Practices (ISMP)

The ISMP representative is Christine Koczmar. ISMP is in the preliminary stages of creating an ICU checklist currently titled *Inventory of Medication Safety Interventions for ICU*. ISMP continues to collect, collate and analyze medication incident reports voluntarily reported by practitioners in order to ensure recommendations and strategies of reducing medication errors are disseminated to healthcare practitioners through safety bulletins, articles, programs, toolkits, etc. This also provides ISMP Canada with a mechanism to identify project priorities. For additional information on ISMP initiatives, please visit: www.ismp-canada.org.

Cecilia St. George-Hyslop President

World Federation of Critical Care Nurses (WFCCN)

The WFCCN has continued to develop since its inception on Oct 30, 2001 at the 8th World Congress on Intensive Care and Critical Care in Sydney, Australia. Canada was on the inaugural Council represented by Bernice Budz, a long standing member of the CACCN and former board member.

The current executive of the WFCCN are the following: Wouter de Graff, RN/RCCN, President (The Netherlands), Shelley Schmollgruber, CCRN, MSc (Nursing) PhD Candidate, (South Africa), Vedran Dumbovic (Croatia) and Ged Williams, RN, RM, Crit. Care Cert., Grad. Cert. PSM, Bach. App. Sc. (Adv. Nursing), Grad. Cert Law, LLM (QUT), MHA (UNSW), FRCNA, FACHSE, FAAN, MAICD, Trade & Sponsor Representative (Australia). There are approximately 39 countries represented on the WFCCN Council.

The WFCCN continues to provide "CONNECT", the electronic journal *free of charge* to all critical care nurses belonging to the WFCCN via their member country. The link for the journal is www.connectpublishing.org. To receive the journal, simply register on the home page and your access to the journal occurs quickly. If you have not yet registered please do so as the articles are well worth reading.

Bernice Budz MSN, RN, CNCC(C), CCRN, ARNP



CACCN...

Vision, Mission,

Philosophy, Values,

Beliefs and

Strategic Plan

reviewed and

revised

2009-2010



CACCN Strategic Plan - 5 Pillars



**CACCN Core
Values and Beliefs:**

*Excellence and
Leadership*

*Dignity and
Humanity*

*Integrity and
Honesty*

Leadership:

Lead collaborative teams in critical care interprofessional initiatives
Develop, revise and evaluate CACCN Standards of Care and Position Statements.
Develop a political advocacy plan.

Education:

Provision of excellence in education
Advocate for critical care certification

Communication & Partnership:

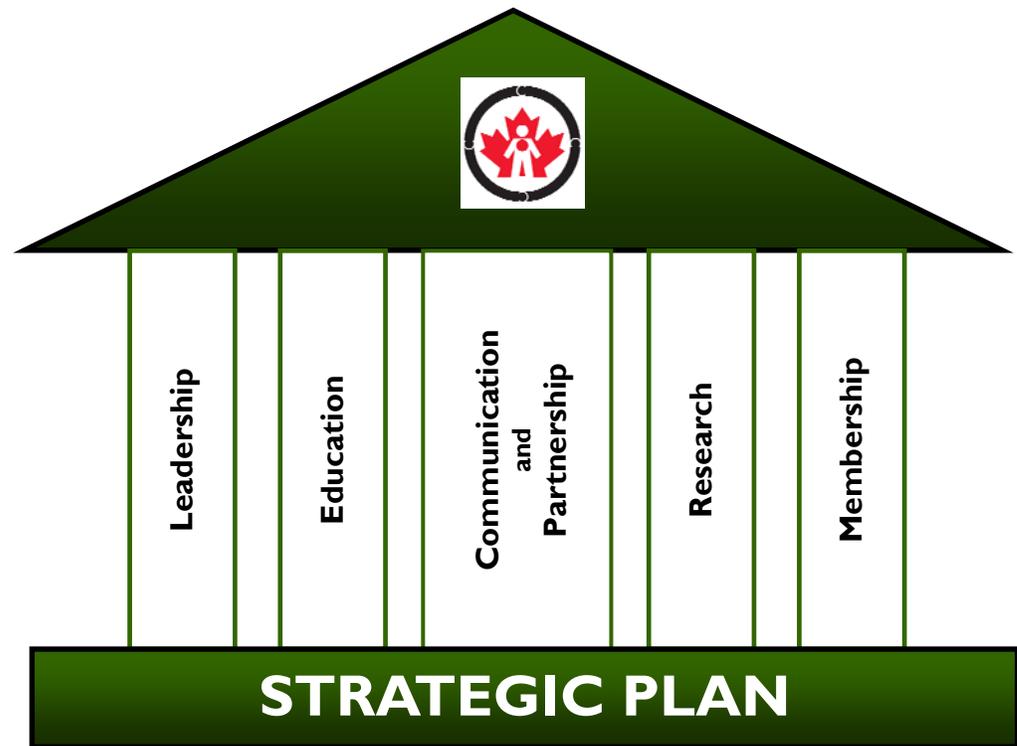
Networking with our critical care colleagues
Enhancement and expansion of communication with our members

Research:

Encouraging, supporting, facilitating to advance the field of critical care.

Membership

Strive for a steady and continued increase in CACCN membership



NURSING – CRITICAL CARE

Debra Mayer, RN, BSN
Surrey Memorial Hospital
Fraser Health Network, British Columbia
CACCN Nursing Week Contest Winner
"Nursing – You Can't Live Without It!"



**PIVOTAL JUNCTURES
TRAVERSE SETTINGS
A GLIMPSE - LIVED EXPERIENCES HONOURED AND SHARED
A MOSAIC OF CLIENTS
THEIR FAMILIES IN CRISIS
NURSING - CRITICAL CARE**

**ADVANCED PRACTICE COMPETENCIES
INTEGRATED ASSESSMENTS
SOPHISTICATED TECHNOLOGICAL SKILLS
A FOUNDATIONAL COLLECTIVE
MAXIMIZING PHYSIOLOGICAL INTEGRITY
NURSING – CRITICAL CARE**

**BLURRED BOUNDARIES
ETHICAL COMPLEXITIES
INTERNAL CONFLICTS ACTUALIZED
END-OF-LIFE, QUALITY OF LIFE, MEDICAL FUTILITY
THE CHALLENGES ONGOING
NURSING – CRITICAL CARE**

**HOLISTIC INTERVENTIONS
REACH BEYOND THE TECHNICAL ABYSS
COLLABORATIVE VISION INTACT
CO-CREATED HEALING ENVIRONMENTS
OPTIMIZING CLIENT/FAMILY OUTCOMES
NURSING – CRITICAL CARE**

**HEIGHTENED AWARENESS
EMPATHIC LISTENER
TEARS THAT EBB AND FLOW
A HAND HELD - A VOICE HEARD
EMBODIED REFLECTIONS
NURSING – CRITICAL CARE**

**LIFE LONG LEARNER
SPIRITED INQUIRER
COMPASSIONATE AT HEART
A SPECIALIZED PRACTICE
DEFYING ALL SPECIFICITY
NURSING – CRITICAL CARE**

Graphic from <http://www.goodcholesterolcount.com/>

Future Endeavours



Dynamics of Critical Care 2010

September 19—21, 2010
Edmonton, Alberta
Chairperson: Teddie Tanguay

Dynamics of Critical Care 2011

October 16-18, 2011
London, Ontario
Chairperson: Pamela Cybulski

Dynamics of Critical Care 2012

September 23—25, 2012
Vancouver, BC
Chairperson: Tricia Bray

Dynamics of Critical Care 2013

TBD
Halifax, NS
Chairperson: Kate Mahon

Dynamics of Critical Care 2014

TBD
Quebec City, QC

Dynamics of Critical Care 2015

TBD
Winnipeg, MB



Canadian Association of Critical Care Nurses

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**Dynamic Connections ...
Making a Critical Difference...**